



Class Teacher Job Description

Grade: MPS/UPS

Hours: Minimum 2 days per week

Responsible to Head of School / Executive Headteacher

Purpose of the role

To provide high-quality teaching which enables all pupils to achieve well, develop positive attitudes to learning and flourish as members of the school community.

To contribute positively to the wider life and continued improvement of Deighton Gates Primary School, supporting our commitment to Excellence for All.

Teaching and learning

- **Plan and deliver** high-quality, engaging teaching which builds securely on pupils' prior knowledge.
- **Create and maintain** a positive, purposeful and inclusive learning environment.
- **Set and reinforce** high expectations for pupils' learning, behaviour and participation.
- **Use** assessment effectively to identify what pupils know, understand and need to learn next.
- **Adapt** teaching appropriately so that all pupils, including pupils with SEND and disadvantaged pupils, can access learning and achieve well.
- **Deploy** support staff effectively to maximise their impact on pupils' learning.
- **Develop** pupils' independence, curiosity and positive attitudes towards learning.

Assessment and pupil outcomes

- **Assess and monitor** pupils' attainment and progress accurately.
- **Use** assessment information to inform planning, teaching and intervention.
- **Maintain** accurate records in accordance with the school's assessment procedures.
- **Participate** in moderation and standardisation activities.
- **Communicate** clearly with parents and carers about pupils' progress, attainment and wider development.

Curriculum

- **Develop and maintain** secure subject and curriculum knowledge.
- **Teach** the school's agreed curriculum effectively and consistently.
- **Contribute** to curriculum development and the implementation of school improvement priorities.
- **Support or lead** an area of the curriculum or wider school development as appropriate to experience, role and responsibility.

Professional responsibilities

- **Uphold** the Teachers' Standards and the professional responsibilities applicable to teachers.
- **Reflect on and improve** professional practice through feedback, professional development and engagement with relevant evidence and research.
- **Work collaboratively** with colleagues and contribute positively to the professional culture of the school.
- **Contribute** to meetings, training and the wider life of the school within the expectations of the role.
- **Implement** school policies and agreed approaches consistently.
- **Manage** workload and professional responsibilities effectively.

Safeguarding and wellbeing

- **Safeguard and promote** the welfare of pupils.
- **Follow** the school's safeguarding and child protection procedures and statutory guidance.
- **Report** concerns promptly through the school's agreed procedures.
- **Promote** equality, inclusion, respect and positive relationships throughout the school.
- **Maintain** appropriate professional boundaries and confidentiality.

General

The postholder will be expected to undertake the professional duties of a teacher in accordance with the relevant School Teachers' Pay and Conditions Document, Teachers' Standards and school policies.

The job description may be reviewed to reflect the changing needs of the school, following appropriate consultation.

Deighton Gates Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. An enhanced Disclosure and Barring Service (DBS) check and satisfactory references will be required for this post. As part of our recruitment process, online searches may be carried out on shortlisted candidates in line with Keeping Children Safe in Education guidance.