

School				
Job Number	Post Title	Grade	Points	Date
AA7000	<b>General Kitchen Assistant</b>	Grade 1	256 NJC	May 2012

## Reporting Relationships

**Responsible for:** [Insert direct reports job title/s]

**Responsible to:** Catering Supervisor

## School Purpose and Values

*Example*

*Learning is what we are about. We want our students to be fully engaged in their learning and to recognise that they have a part to play in their own education. To foster this our students are taught how to learn through the development of personal learning and thinking skills alongside co-operative learning. These skills provide the qualities needed for success in learning and life.*

## Purpose and values of department

*Example*

*The Department is moving forward at a rapid pace. Teaching and Learning has massively improved due to a range of new initiatives and a clear focus on enabling every child to achieve their potential. New schemes of work across all the key stages have ensured that lessons are skill based and that classroom interaction is dynamic and stimulating. Accurate assessment is essential and this year we have placed a huge emphasis on making both formative and summative assessment far more rigorous. Recent OFSTED lesson observations rated teaching in the department as "good" and assessment as "exemplary".*

## Statement of Purpose

To undertake all washing up duties and general cleaning of kitchen areas

## Support to Other Staff and Pupils

- Washing, drying and putting away all cooking utensils/tins used by catering supervisor/assistant before, during and after lunch service
- Washing, drying and putting away Nursery and main school trays and cutlery
- To work as part of a team, including assisting other kitchen staff.
- Cleaning duties including kitchen, dining areas, furniture and equipment when required.
- Maintain safe and hygienic working practices at all times.

## **Professional Accountabilities** (this list is not exhaustive and should reflect the ethos of the school)

The post holder is required to be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person. In addition they are to contribute to the achievement of the school's objectives through:

### **Safeguarding**

- Promote and safeguard the welfare of children and young persons you are responsible for or come into contact with.

### **Financial Management**

- Personally accountable for delivering services efficiently, efficiently within budget and to implement any approved savings and investment allocated to the service area.

### **People Management**

- To comply and engage with people management policies and processes
- Contribute to the overall ethos/work/aims of the school.
- Establish constructive relationships and communicate with other agencies/professionals.
- Attend and participate in regular meetings.
- Participate in training and other learning activities and performance development as required.
- Recognise own strengths, areas of expertise and use these to advise and support others.

### **Equalities**

- Ensure that all work is completed with a commitment to equality and anti-discriminatory practice, as a minimum to standards required by legislation.

### **Climate Change**

- Delivering energy conservation practices in line with the County Council's corporate climate change strategy.

### **Health and Safety**

- Ensure a work environment that protects people's health and safety and that promotes welfare and which is in accordance with the County Council's Health and Safety policy.

### **Note 1:**

***The content of this job description will be reviewed with the post holder on an annual basis in line with the School's performance and development review policy. Any significant change in level of accountability that could result in a change to the grade must be discussed with the post holder and the relevant trade union before submitting for re-evaluation.***

# Person Specification General Kitchen Assistant Level 1

Minimum Criteria for Two Ticks *	Criteria	Measured by
	<b>Qualifications/Training</b> <input type="checkbox"/> Willingness to participate in development and training opportunities. <input type="checkbox"/> Willingness to undertake induction training.	I
	<b>Knowledge/Skills</b> <input type="checkbox"/> Good communication skills. <input type="checkbox"/> Ability to work constructively as part of a team. <input type="checkbox"/> Ability to relate well to children and to adults. <input type="checkbox"/> Have flexible approach to work. <input type="checkbox"/> Demonstrate the understanding and ability to maintain a safe and hygienic working environment. <input type="checkbox"/> Maintenance of a clean and hygienic appearance.	AF/I
	<b>Behavioural Attributes</b> <input type="checkbox"/> Customer focused. <input type="checkbox"/> Has a friendly yet professional and respectful approach which demonstrates support and shows mutual respect. <input type="checkbox"/> Open, honest and an active listener. <input type="checkbox"/> Takes responsibility and accountability. <input type="checkbox"/> Committed to the needs of the pupils, parents and other stakeholders and challenge barriers and blocks to providing an effective service. <input type="checkbox"/> Demonstrates a “can do” attitude including suggesting solutions, participating, trusting and encouraging others and achieving expectations. <input type="checkbox"/> Is committed to the provision and improvement of quality service provision. <input type="checkbox"/> Is adaptable to change/embraces and welcomes change. <input type="checkbox"/> Acts with pace and urgency being energetic, enthusiastic and decisive. <input type="checkbox"/> Communicates effectively. <input type="checkbox"/> Has the ability to learn from experiences and challenges. <input type="checkbox"/> Is committed to the continuous development of self and others by keeping up to date and sharing knowledge, encouraging new ideas, seeking new opportunities and challenges, open to ideas and developing new skills.	AF/I

AF = Assessed at Application Form

I = Assessed at Interview

T = Assessed through Test

**Note 1:**

***In addition to the ability to perform the duties of the post, issues relating to safeguarding and promoting the welfare of children will need to be demonstrated these will include:***

- ***Motivation to work with children and young people.***
- ***Ability to form and maintain appropriate relationships and personal boundaries with children and young people.***
- ***Emotional resilience in working with challenging behaviours and***
- ***Attitudes to use of authority and maintaining discipline.***



If a disabled person meets the criteria indicated by the 'Two Ticks' symbol and provides evidence of this on their application form they will be guaranteed an interview.

We are proud to display the **Two Ticks Symbol**, which is a recognition given by Jobcentre plus to employers who agree to meet specific requirements regarding the recruitment, employment, retention and career development of disabled people.

If you need a copy of this information in large print, Braille, another language, on cassette or disc, please ask us by contacting the  
**SSC Recruitment Team on 01785 276480**