

JOB DESCRIPTION

Job Title:	Kitchen Assistant
Grade:	2
Salary:	SCP 7 – SCP 10
Conditions of Service:	Support Staff Contract of Employment
Responsible to:	The Principal

Statement of Purpose

To undertake general kitchen duties.

Support to Pupils

- Preparation of food and beverages.
- Preparation of sandwiches as requested.
- To work as part a team, including assistance at buffets as required.
- Washing up.
- Cleaning duties including kitchen, dining areas, furniture and equipment when required.
- Maintain safe and hygienic working practices at all times.

Support for the Curriculum

- The post-holder will be expected to observe safe working practices in carrying out the required duties.
- The post holder is required to be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
- The post holder is required to be an ambassador for Shaw Education Trust and display high levels of high professionalism, confidentiality and integrity.

Support to School (this list is not exhaustive and should reflect the ethos of the school)

- Promote and safeguard the welfare of children and young persons you are responsible for or come into contact with.

- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
- Be aware of, support and ensure equal opportunities for all.
- Contribute to the overall ethos/work/aims of the school.
- Appreciate and support the role of other professionals.
- Attend and participate in relevant meetings as required.
- Participate in training and other learning activities and performance development as required.
- Assist with pupil needs as appropriate during the school day.

Note

The job holder will be expected to undertake any other duties which are not specifically listed but are within the remit, responsibility and accountability of the job.

Person Specification

Minimum Criteria for Two Ticks *	Criteria	Measured by APP/I/ASS
	Qualifications/Training <ul style="list-style-type: none"> • Willingness to participate in development and training opportunities. • Willingness to undertake induction training. 	APP/I
	Knowledge/Skills <ul style="list-style-type: none"> • Good communication skills. • Ability to work constructively as part of a team. • Ability to relate well to children and to adults. • Have flexible approach to work. • Demonstrate the understanding and ability to maintain a safe and hygienic working environment. • Maintenance of a clean and hygienic appearance. 	APP/I
	Behavioural Attributes <ul style="list-style-type: none"> • Customer focused. • Has a professional and respectful approach, which demonstrates support and shows mutual respect. • Can demonstrate active listening skills. • Takes responsibility and accountability. • Committed to the needs of the pupils, parents and other stakeholders. • Demonstrates a positive attitude including suggesting solutions, participating, trusting and encouraging others and achieving expectations. • Is committed to the provision and improvement of quality service provision. • Is adaptable to change/embraces and welcomes change. • Is enthusiastic and decisive. • Communicates effectively. • Has the ability to learn from experiences and challenges. • Is committed to the continuous development of self and others by keeping up to date and sharing knowledge, encouraging new ideas, seeking new opportunities and challenges, open to ideas and developing new skills. 	APP / I

MEASURED BY KEY:

APP = Application form ASS = Assessment activities I = Formal interview
 In addition to candidates' ability to perform the duties of the post, the interview will explore issues relating to safeguarding and promoting the welfare of children including:

- Motivation to work with children and young people
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people

- Attitudes to the use of authority and maintaining discipline
- The post holder will be required to have an enhanced DBS check



If a disabled person meets the criteria indicated by the 'Two Ticks' symbol and provides evidence of this on their application form they will be guaranteed an interview.

HH 04/05/2022

Note This job description and person specification conforms to the Shaw Education Trust job evaluation standards and cannot be amended/updated without SET HR approval.

