

Recruitment Monitoring Form

Strictly Confidential

Codsall Multi-Academy Trust is committed to ensuring that job applicants are treated fairly and consistently and that no one is disadvantaged or discriminated against.

Information collected via recruitment monitoring helps the MAT fulfil this commitment and assists greatly in the development and evaluation of employment policy.

Information you provide will be treated in strict confidence and will not be seen by anyone involved in the selection process.

|  |
| --- |
| **Person/Role Details** |
| Full Name  Job Title Class  Location/Establishment  Pay Reference for this post (If known) |
| **Equal Opportunities** |
| As part of our equal opportunities policy we request that you complete the following information. This information is for monitoring purposes only. All information will be treated as confidential and will not be used when short-listing or deciding on whether an applicant is successful or unsuccessful in obtaining employment. The information you provide will help us to ensure that our recruitment procedures are fair by allowing us to identify and eliminate potential areas of discrimination.  Please indicate your ethnic origin:    Asian or Asian British – Bangladeshi [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8) Asian or Asian British – Chinese [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8)Asian or Asian British – Indian [Image result for square 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| Please indicate your Sexual Orientation:  Bisexual [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8) Gay Man [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8)  Hetrosexual [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8) Lesbian/Gay Woman [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8)  Prefer not to say [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8) |
| Please indicate your gender:  Female [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8) Male [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8) |
| **Disability**  The Disability Discrimination Act (2010) defines a disabled person as someone with a ‘physical or mental impairment which has substantial and long-term adverse effect on his/her ability to carry out normal day to day activities’.  Do you consider yourself to have such a disability?  Yes [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8) No [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8)  Please indicate what type of disability you have:  Do not wish to specify [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8) Hearing Impairment [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8)  Learning Difficulties [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8) Learning Disability [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8)  Long standing illness or health condition [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8) Mental Health Condition [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8)  Mental illness [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8) Mobility Impairment [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8)  Other [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8) Physical Co-Ordination Difficulties [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8)  Physical Impairment [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8) Reduced Physical Capacity [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8)  Sensory Impairment [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8) Speech Impairment [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8)  Visual Impairment (Not corrected by [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8) Neurological Condition [Image result for square images](https://www.google.co.uk/imgres?imgurl=http://www.clipartkid.com/images/32/square-clip-art-jNkid3-clipart.gif&imgrefurl=http://www.clipartkid.com/black-and-white-square-cliparts/&docid=UGInNEA03QbrZM&tbnid=dDQQauwqKweicM:&vet=1&w=1024&h=1024&safe=strict&bih=783&biw=1440&ved=0ahUKEwiyqLqqw-TQAhUKDMAKHb0EAh8QMwgqKAAwAA&iact=mrc&uact=8)  spectacles or contact lenses) |