

Recruitment Monitoring Form

Strictly Confidential

Codsall Multi-Academy Trust is committed to ensuring that job applicants are treated fairly and consistently and that no one is disadvantaged or discriminated against.

Information collected via recruitment monitoring helps the MAT fulfil this commitment and assists greatly in the development and evaluation of employment policy.

Information you provide will be treated in strict confidence and will not be seen by anyone involved in the selection process.

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| **Person/Role Details** |
| Full Name Job Title Class Location/Establishment Pay Reference for this post (If known) |
| **Equal Opportunities** |
| As part of our equal opportunities policy we request that you complete the following information. This information is for monitoring purposes only. All information will be treated as confidential and will not be used when short-listing or deciding on whether an applicant is successful or unsuccessful in obtaining employment. The information you provide will help us to ensure that our recruitment procedures are fair by allowing us to identify and eliminate potential areas of discrimination.Please indicate your ethnic origin: Asian or Asian British – Bangladeshi Image result for square images Asian or Asian British – Chinese Image result for square imagesAsian or Asian British – Indian Image result for square images Asian or Asian British – Other Image result for square imagesAsian or Asian British – Pakistani Image result for square images Black or Black British – African Image result for square imagesBlack or Black British – Caribbean Image result for square images Black or Black British – Other Image result for square imagesMixed – Other Image result for square images Mixed Ethnic Group – White & Asian Image result for square imagesMixed Ethnic – White & Black African Image result for square images Mixed Ethnic – White & Black Caribbean Image result for square imagesOther Ethnic Origin – Arab Image result for square images Prefer not to say Image result for square imagesWhite – Welsh/English/Scottish/N.Ireland Image result for square images White – Irish Image result for square imagesWhite – Other Image result for square images White – Gypsy/Irish Traveller Image result for square imagesOther Ethnic Group: (Please state)Please indicate your Religion/Belief:Buddhist Image result for square images Christian Image result for square images Hindu Image result for square images Jewish Image result for square images Muslim Image result for square imagesNone Image result for square images Other Image result for square images Sikh Image result for square images Prefer not to say Image result for square images Please provide your Date of Birth:Please indicate your relevant Age Range: 16 – 17 Image result for square images 18 – 24 Image result for square images  25 – 29 Image result for square images 30 – 39 Image result for square images  40 – 49 Image result for square images 50 – 59 Image result for square images  60 - 64 Image result for square images 65+ Image result for square images |
| Please indicate your Sexual Orientation: Bisexual Image result for square images Gay Man Image result for square images  Hetrosexual Image result for square images Lesbian/Gay Woman Image result for square images  Prefer not to say Image result for square images  |
| Please indicate your gender: Female Image result for square images Male Image result for square images |
| **Disability**The Disability Discrimination Act (2010) defines a disabled person as someone with a ‘physical or mental impairment which has substantial and long-term adverse effect on his/her ability to carry out normal day to day activities’.Do you consider yourself to have such a disability?Yes Image result for square images No Image result for square imagesPlease indicate what type of disability you have:Do not wish to specify Image result for square images Hearing Impairment Image result for square imagesLearning Difficulties Image result for square images Learning Disability Image result for square imagesLong standing illness or health condition Image result for square images Mental Health Condition Image result for square imagesMental illness Image result for square images Mobility Impairment Image result for square imagesOther Image result for square images Physical Co-Ordination Difficulties Image result for square imagesPhysical Impairment Image result for square images Reduced Physical Capacity Image result for square imagesSensory Impairment Image result for square images Speech Impairment Image result for square imagesVisual Impairment (Not corrected by Image result for square images Neurological Condition Image result for square imagesspectacles or contact lenses)  |