



PERSON SPECIFICATION

Teacher

ST KENTIGERN'S RC PRIMARY SCHOOL

	Essential	Desirable
Qualifications	• Qualified Teacher status • Degree	• Catholic Certificate in Religious Studies
Leadership of subjects	• Able to articulate a vision for their future role	
Knowledge and understanding	The class teacher will have a knowledge and understanding of: • Current practices and strategic developments in primary education across the whole primary school curriculum • Child development and progression of basic skills in numeracy and literacy • Philosophy of primary education which puts the child at the centre • Planning for progression across the ability range, designing effective learning across a series of lessons • Commitment to meeting the needs of all children whatever their ability or background • The principles of 'assessment for learning' and a commitment to effective assessment as a means of developing teaching and learning. • Statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN, Child Protection and safeguarding. • The positive links necessary within school and with all its stakeholders	

	• Effective teaching and learning styles and able to demonstrate such • A range of positive behaviour management strategies • How to achieve and maintain high standards of teaching and learning • The analysis of pupil data assessment and effective targeting of individuals and vulnerable groups • How the availability of a wider range of activities contributes to the development of the child	
Skills	The Class Teacher will be able to: • Promote the school's aims positively, and use effective strategies to motivate and inspire pupils • Develop good personal relationships within a team • Establish, develop and build on close relationships with parents, governors and the community • Communicate effectively (both orally and in writing) to a variety of audiences • Create a happy, challenging and effective learning environment that is inclusive and engaging in which children can work and socialise productively, effectively and safely. • Create a supportive atmosphere throughout school which will encourage staff and children to achieve high standards whilst being empathetic to children's individual personal needs • Support staff in maintaining an efficient, successful and organised school environment. • Use ICT effectively • Establish high levels of effort and behaviour and to maintain these in a firm, friendly manner, creating a disciplined but at the same time, relaxed and happy school environment. • Excite children with the presentation of the curriculum	
Personal Characteristics	• Can support and promote the distinct Catholic ethos, faith foundation and values of our Catholic School	Catholic teacher

	• Calm and well organised • Principled, flexible, sensitive, adaptable, tactful and aspirational • Committed, with energy and enthusiasm • Reflective practitioner • Professional integrity with a willingness to share ideas, energy and initiative • Inspires children to achieve • Works well as part of a team • Set a good example in terms of dress, punctuality and attendance • Willing to attend and participate in school events and performances both inside and outside the school day • To set exemplary classroom standards by personal practice • Demonstrate high levels of emotional intelligence	
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