



**Job Title:** KS1/KS2 Class Teacher  
**Contract Type:** One Year Fixed Term

‘Empowering and Enriching Children Through Wisdom and Faith’

### **Main Purpose**

- The teacher will:
- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers’ Pay and Conditions Document
- Meet the expectations set out in the Teachers’ Standards
- Lead children in prayer and the Catholic life and teach them about their Faith in accordance with the Doctrines, Rites and Practices of the Roman Catholic Church

### **Teaching**

- Plan and teach well-structured lessons, following the school’s plans, curriculum and schemes of work.
- Adapt teaching to respond to the strengths and needs of pupils.
- Set high expectations which inspire, motivate and challenge pupils.
- Promote good progress and outcomes by pupils.
- Demonstrate good subject and curriculum knowledge.
- Participate in arrangements for preparing pupils for external tests.
- Create and maintain an orderly, interactive learning environment in which effort and personal success are rewarded and distraction is minimised.

### **Monitoring and Assessment**

- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment.
- Motivate and encourage pupils through feedback, helping them to find strength and determination in their areas of struggle.
- Communicate as necessary with parents about the welfare and educational progress of their children, ensuring pupils are given the best chance at success.
- Use both formative and summative assessment to closely monitor pupils progress, using this to inform carefully planned intervention where necessary.
- Prepare and present informative and productive reports to parents verbally each term at parent’s evenings and in written form at the end of each school year.

## Whole-school organisation, strategy and development

- Make a positive contribution to the wider life and ethos of the school
- Possibility to have a responsibility for the school-wide management of a curriculum area after the first year.
- Participate in the School's Performance Management Programme on an annual basis to ensure all staff can reflect and build on past performance.
- Work with others on curriculum and pupil development to secure co-ordinated outcomes
- Assist in maintaining a school community whereby pupils take pride in and demonstrate St Mary's Core Values in their day to day lives.

### Person Specification

<b>Criteria</b>	<b>Qualities</b>
<b>Qualifications and experience</b>	<ul style="list-style-type: none"><li>• Qualified teacher status (<i>QTS</i>)</li><li>• Degree</li><li>• Post suitable for those at the beginning of their career.</li></ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"><li>• Knowledge of the National Curriculum</li><li>• Knowledge of effective teaching and learning strategies</li><li>• A good understanding of how children learn</li><li>• Ability to adapt teaching to meet pupils' needs</li><li>• Ability to build effective working relationships with pupils</li><li>• Knowledge of guidance and requirements around safeguarding children</li><li>• Good oral and written communication skills</li><li>• Ability to motivate and manage the behaviour of children</li><li>• Good ICT skills, particularly using ICT to support learning</li></ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"><li>• A commitment to getting the best outcomes for all pupils and promoting the ethos and core values of the school</li><li>• High expectations for children's attainment and progress</li><li>• Ability to work under pressure and prioritise in an organised and effective manner</li><li>• Commitment to maintaining confidentiality at all times</li><li>• Commitment to safeguarding and equality</li></ul>