



An All-through Co-operative School

Preston Manor School
Carlton Avenue East, Wembley HA9 8NA
Headteacher: Ms Beth Kobel
www.preston-manor.com

"Making School Memorable by Striving for Excellence"

Person Specification	
Post Title: Classroom Teacher Grade: Main Pay Scale	
Qualifications	
Essential	
<ul style="list-style-type: none">• Qualified Teacher Status (where a suitable QTS candidate cannot be found, an unqualified and/or work permit teacher may be appointed)• Good Degree	
Desirable	
<ul style="list-style-type: none">• Good Honours Degree• Further Professional Qualifications	
Experience	
Essential	
<ul style="list-style-type: none">• Experience of teaching in the subject area• Clear evidence of successful teaching across the full ability and age range• Monitoring and evaluation• Good practice in social inclusion• Good time management skills• Good knowledge of the National Curriculum	
Desirable	
<ul style="list-style-type: none">• Successful use of data and tracking (Target Tracker)• Successful use of 2Simple Assessment Software• An understanding of how Assessment for Learning approaches can be used to enhance pupils' performance• Ability to teach across subject areas	
Knowledge and Understanding	
Essential	
<ul style="list-style-type: none">• Good communication, administration and organizational skills• Effective management of pupil behaviour• Provision for SEND, vulnerable and "at risk" children	
Desirable	
<ul style="list-style-type: none">• Experience of working with SEN/EAL pupils• Secure subject knowledge across the Primary curriculum	

Skills/Qualities	
Essential	
<ul style="list-style-type: none"> • Emotional literacy and empathy for all young people • Positive attitude towards school improvements and raising achievement • Dynamic and innovative approach to teaching and learning developments • Ability to model effective teaching methods and work with others in the development of teaching and learning of the most able • Able to work in such a way as to secure the professional respect of colleagues and be adept at developing the knowledge, skills and understanding of those colleagues • Ability to assess and promote pupil progress and their needs in a variety of ways • Good interpersonal and communication skills • Effective organisational skills and the ability to meet deadlines • Ability to work strongly in a team both within the school and year group 	
Desirable	
<ul style="list-style-type: none"> • Experience of running clubs, especially debating, BBC School Report and spelling bees • Ability to present new approaches to teaching and learning both at year group and whole school level 	
Equal Opportunities	
Essential	
<ul style="list-style-type: none"> • Awareness and commitment to equal opportunities issues and how these can be addressed in the classroom environment • Commitment and contribution to School policies • Committed to the promotion of equal opportunities, fundamental British values** and Co-operative values*** 	
Desirable	
<ul style="list-style-type: none"> • Proven track record of improving attainment for targeted groups of learners • Able to develop best practice through wide range of imaginative approaches 	
Child Protection	
Essential	
<ul style="list-style-type: none"> • Commitment to safeguarding and promoting the welfare of children and young people 	
Disposition	
Essential	
<ul style="list-style-type: none"> • Flexible approach to changing environments • To be interested in young people, how they learn and in developing ways of removing barriers to learning • Commitment to the comprehensive ideal, social inclusion and to raising standards for all pupils • Willingness to contribute to extra-curricular activities within the school 	
Desirable	
<ul style="list-style-type: none"> • Experience of undertaking whole school duties and responsibilities • Ability to plan strategically to meet goals of the year group • Engagement in own continuous professional development 	

** Fundamental British values – democracy, the role of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs

*** Co-operative values – self-help, self-responsibility, democracy, equality and solidarity in addition to the ethical values of honesty, openness, social responsibility and caring for others