

Person Specification: Class Teacher

Attributes	Essential	Desirable	Where identified
Application	<ul style="list-style-type: none"> Fully supported in references Well structured supporting statement indicating vision and beliefs for effective teaching and learning 	<ul style="list-style-type: none"> Evidence of participation in child protection/safeguarding children training 	Letter of application References
Qualifications and Training	<ul style="list-style-type: none"> Relevant Teaching qualification 	<ul style="list-style-type: none"> Additional relevant qualification/s Evidence of in-service professional development ECT/NQT completed 	Letter of application Certificates
Experience	<ul style="list-style-type: none"> Proven ability of high standards of classroom practice within a classroom 	<ul style="list-style-type: none"> Minimum of 2 years class teacher experience Previous experience of working closely with support staff 	Letter of application References/Interview Pupil work outcomes
Skills knowledge and aptitude	<ul style="list-style-type: none"> Thorough knowledge of the National Curriculum A clear vision and understanding of what makes learning effective for all pupils Good understanding of effective procedures for managing and promoting positive behaviour among pupils. Ability to fully participate effectively as part of 'the team' Ability to readily establish professional relationships with parents, staff, pupils and relevant agencies Ability to communicate well orally and in writing in a variety of situations 	<ul style="list-style-type: none"> Willingness to undertake additional and relevant training Awareness and a level of understanding of recent developments in education Recent and relevant experience of moderation/assessment 	Letter of application References Interview
Personal attributes and professional development	<ul style="list-style-type: none"> Enthusiasm and commitment Good time management skills Supportive Good communication skills An excellent attendance and punctuality record To have a positive attitude to change and personal development Willingness to attend and seek CPD A desire to play a full and active part in the life of the school 		Letter of application References Interview