

Hillcrest Primary School

Class Teacher Person Specification

ESSENTIAL	DESIRABLE
<p>Skills, aptitude, knowledge and experience</p> <ul style="list-style-type: none"> Considerable relevant experience of the full primary age range from 4-11; Be a reflective practitioner; Use the role of ClassTeacher effectively to improve children's experiences and their life-chances by maximising their opportunities; Detailed knowledge of the Primary Curriculum; Experience of 'assessment without levels;' Evidence of partnership working with professional in relevant agencies and also families; Be committed to working collaboratively within a team; Contribute to equal opportunities at all times. 	<ul style="list-style-type: none"> Interest in supporting the delivery of Science across the school; Interest in supporting the management of the school library; Have a creative approach to innovation and developments; A detailed understanding of Safeguarding and Child Protection Procedures; The ability to lead and support colleagues in order to effect change and improve outcomes for children; Detailed knowledge of relevant theories and research; The ability to review, analyse and evaluate your own and others' practice.
<p>Personal qualities</p> <ul style="list-style-type: none"> Have excellent communication skills with both adults and children; Engage in continuous updating of own skills and knowledge; Model good practice and engage in self reflection; Be organised, self-disciplined, reliable, conscientious and honest; Be inspiring and influential. 	<ul style="list-style-type: none"> The ability to work skilfully and effectively with others; Ability to demonstrate 'emotional Intelligence;' Be able to be sensitive to colleagues' readiness for change.
<p>Qualifications</p> <ul style="list-style-type: none"> QTS Status; GCSE Maths and English at Grade C or above; Up to date with latest relevant research and theories. 	<ul style="list-style-type: none"> Up-to-date Safeguarding Training Paediatric First Aid certificate; GCSE Science at Grade C or above; Completion of higher level relevant CPD courses.