

Green Lane Church of England Primary School

Person Specification: Class Teacher

	Essential	Desirable
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
Experience	<p>The Class Teacher should have experience of:</p> <p>Teaching in KS1</p> <p>Strong phonics knowledge</p>	<p>In addition, the Class Teacher might have experience of:</p> <ul style="list-style-type: none"> • Experience of supporting pupils with SEND • Experience of working with pupils with challenging behaviour needs • Experience of a range of classroom systems and environments • Experience of dealing with the general public • Experience of working in a school environment
Knowledge and understanding	<p>The Class Teacher should have knowledge and understanding of:</p> <p>The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation, behaviour management and learning strategies);</p> <p>Statutory National Curriculum requirements at the appropriate key stages</p>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <p>Current educational research and theory</p> <p>Strategies to engage disadvantaged pupils and families</p>

	<p>The monitoring, assessment, recording and reporting of pupils' progress</p> <p>The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection</p> <p>The positive links necessary within school and with all its stakeholders</p> <p>Effective teaching and learning styles</p>	
Skills	<p>The Class Teacher will be able to:</p> <p>Promote the school's aims and ethos positively, and use effective strategies to motivate and inspire</p> <p>Develop excellent personal relationships within a team</p> <p>Establish and develop close relationships with parents, governors and the community</p> <p>Communicate effectively (both orally and in writing) to a variety of audiences</p> <p>Create a happy, challenging and effective learning environment</p>	<p>In addition, the Class Teacher might also be able to:</p> <p>Develop strategies for creating community links</p>
Personal characteristics	<p>Approachable</p> <p>Committed</p> <p>Enthusiastic</p> <p>Able to motivate self and others</p> <p>Calm under pressure</p> <p>Well-organised</p> <p>Sense of humour</p> <p>Passionate</p>	<p>A strong Christian ethos with a commitment to respect, nurture and care for others</p>

	Resilient	
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