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| Person Specification – Class Teacher  |
|  | Essential | Desirable |
| Qualifications | * QTS
* Primary phase qualification
 | * Evidence of further study applicable to teaching
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| Experience | * Experience of Key Stage 1
* Successful experience of using a variety of approaches to enhance teaching and learning in a primary school setting
* Evidence of planning and delivering high quality learning opportunities for children in all areas of the curriculum
* Successful safeguarding strategies
 | * Motivation to lead a subject area within school
* Experience of teaching in Year 2
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| Knowledge and Skills | * Commitment to high standards of teaching and learning
* Ability to plan effectively in both short and medium term including appropriate challenge across lessons
* Effective communication skills (oral and written) with children and adults
* Clear evidence of knowledge and understanding of education, particularly the development of reading, writing and maths
* Effective use of assessment strategies and evidence of using assessment to impact on the progress and attainment of all children
* Evidence of a happy, creative and stimulating learning environment
* Ability to make necessary and effective adaptations to teaching and learning for pupils with SEND
 | * An understanding of some of the reasons that underpin challenging behaviour
* Experience of the mastery approach in maths
* Experience of delivering RWI
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| Personal Attributes | * Ability to form effective working relationships with colleagues and all stakeholders
* Ability to relate sensitively to the needs of children
* Willingness to work as part of a team for the benefit of all
* A flexible approach
* A sense of humour
* High standards of professionalism
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