

## St Joseph's Primary School Person Specification: Class Teacher

| ATTRIBUTES                          | ESSENTIAL   | DESIRABLE  | Assessed by                                |
|-------------------------------------|---|--|--|
| <b>Education and Qualifications</b> | <ul style="list-style-type: none"> <li>▪ Qualified teacher status</li> </ul>  | <ul style="list-style-type: none"> <li>▪ Evidence of CPD and commitment to further professional development</li> </ul>   | Application form<br>Certificates           |
| <b>Teaching and Learning</b>        | <ul style="list-style-type: none"> <li>▪ Up to date knowledge of relevant legislation and guidance in relation to safeguarding children</li> <li>▪ Experience of working in Key Stage One/Two</li> <li>▪ Experience of delivering a Phonics program</li> <li>▪ Ability to build effective working relationships with pupils</li> <li>▪ A belief that every child can progress and achieve</li> </ul>  | <ul style="list-style-type: none"> <li>▪ Good knowledge of the KS One/Two Curriculum</li> <li>▪ Experience of delivering SoundsWrite Phonics Program</li> <li>▪ Experience of supporting pupils with SEND</li> </ul> | Application form<br>Interview              |
| <b>Personal Qualities</b>           | <ul style="list-style-type: none"> <li>▪ A positive team member</li> <li>▪ Enthusiastic and passionate about education</li> <li>▪ Flexible and creative</li> <li>▪ Effective communicator</li> <li>▪ A commitment to getting the best outcomes for all pupils</li> <li>▪ A commitment to promoting the ethos and values of the school</li> <li>▪ Being in sympathy with the Catholic Ethos</li> </ul> | <ul style="list-style-type: none"> <li>▪ Practising Catholic</li> <li>▪ A commitment to making a positive contribution to the wider life and ethos of the school and Parish</li> </ul>                               | Application form<br>Interview<br>Reference |
| <b>Leadership</b>                   | <ul style="list-style-type: none"> <li>▪ Willing to support extra-curricular activities</li> <li>▪ Commitment to the protection and safeguarding of children and to Equality</li> <li>▪ Excellent interpersonal skills</li> </ul>   | <ul style="list-style-type: none"> <li>▪ Experience of leading an area of the curriculum</li> <li>▪ Willing to take on extra responsibility</li> </ul>   | Application form<br>Interview<br>Reference |