



***Striving for Excellence, enriching our Faith, cherishing our Community***

## **Employee Specification**

### **Primary Class Teacher**

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Qualified Teacher Status	Further professional qualifications relevant to primary age children  Good degree
<b>Experience</b>	Excellent knowledge of the National Curriculum and current teaching approaches, to enable high quality teaching and learning  Recent experience of teaching in Key Stage 1	Likely to have experience of EYFS/KS2  Experience of leading, monitoring and evaluating a curriculum area/area of school improvement
<b>Professional knowledge and understanding/qualities</b>	<p>Commitment to the safeguarding of children</p> <p>Display a very high standard of professional practice</p> <p>Evidence of providing excellent provision for all pupils and achieving high standards of pupils' progress and outcomes</p> <p>Experience and knowledge of KS1 and/or EYFS curriculum</p> <p>Excellent ICT skills for teaching and learning and professional practice</p> <p>Understanding of assessment and pupil tracking</p> <p>Understanding of Assessment for Learning</p> <p>Understanding of the needs of SEN/D pupils and strategies to support personalised learning</p> <p>Excellent behaviour management and class organisational skills</p> <p>Commitment to the whole life of the school above and beyond the classroom practice</p> <p>Excellent people skills - motivating, nurturing and challenging children and adults to achieve their best</p> <p>Ability to work co-operatively and effectively with others, as part of a very supportive team, including through external partnerships</p> <p>Ambition to develop your career in the future</p>	<p>Knowledge of current educational legislation, developments and initiatives</p> <p>Experience and knowledge of EYFS Curriculum/KS2</p> <p>Willingness to be involved with extra-curricular activities</p>
<b>Personal Skills</b>	Proven ability to work in partnership with	



## Westbury-on-Trym CE Academy



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and Attributes	<p>parents/carers</p> <p>Possess high levels of energy and enthusiasm and a 'can do' approach</p> <p>Ability to work under pressure whilst remaining calm and cheerful</p> <p>Fully support the School's Christian Aims and Values as a Church School</p> <p>Ability to work effectively as part of a team and play an active role in school family life</p>	
Letter of Application:	<p>Ability to present succinctly a professional and sound educational philosophy with examples of current practice from your teaching, including feedback received.</p> <p>Ability to demonstrate how this philosophy relates directly to this particular post at Westbury-on-Trym Church of England Academy at this point in its development, and within the current national context.</p>	