



Kelsall Primary and Nursery School



Key Stage 1 Teacher Full Time Post (Maternity Cover)

Recruitment Pack
February 2024



Cheshire Academies Trust
Inspiring hearts and minds



A Warm Welcome

We are delighted to extend a warm welcome from Kelsall Primary and Nursery School. Thank you for your interest in joining our vibrant educational community.

Kelsall Primary School and Nursery is 'daring and different' and a beacon of creativity and innovation among Cheshire schools. With an innovating and challenging curriculum and nurturing environment, we are dedicated to fostering 'a love of learning' and guiding children to become ethical people with a motivating desire to develop as a learner; finding out more about the complex world they live in and the contribution they can make to a better future.

Our dedicated team of teachers and support staff exemplify our core values and offer unwavering care and support to each and every child. We embrace crew culture and believe that this encourages a true sense of belonging for all children in our learning community and promotes an academic mindset by holding each other to account for our learning. Crew is enacted all day, every day and by everyone.

We take pride in the strong partnerships we have forged with parents and extended families within our community, collaboration is key to unlocking the potential of every child.

We are excited about the prospect of welcoming a teacher who is passionate about making a difference in the lives of our pupils. Your contribution will be instrumental in maintaining strong standards of education, whilst aligning with the overarching goals of Cheshire Academies Trust. Thank you for considering this opportunity. We look forward to embarking on this exciting journey with you.

Warmest regards,

S. White
Sarah White
Headteacher

Steve Ellis
Steve Ellis
CEO





KS1 Vacancy at Kelsall Primary and Nursery School

Kelsall is an outstanding school working alongside other wonderful primary schools within Cheshire Academies Trust MAT. It has a history of excellence not only in academic results but in also nurturing pupils so they leave with a love for learning. We are delighted to announce an exciting opportunity for an inspirational Key Stage 1 Teacher to join our team at Kelsall Primary and Nursery School from January 2025. We are a vibrant and welcoming one-form entry school, dedicated to providing an enriching educational experience for children aged 2 – 11.

The Headteacher, in collaboration with the Trust and Local Governing Board, is actively seeking a committed, enthusiastic, and innovative Key Stage 1 Teacher to join our wonderful school. If you are a dedicated educator with a passion for developing a love of learning, we invite you to apply and become an integral part of our dedicated and friendly team at Kelsall.

Key Responsibilities:

- Teach a class of pupils, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs;
- Maintain the **positive ethos and core values** of the school, both inside and outside the classroom
- Implement agreed school policies and guidelines;
- Support initiatives decided by the Headteacher and staff;
- Plan appropriately to meet the needs of all pupils
- Work with Senior Leaders to create **challenging targets**, based on prior attainment, for pupils' learning;
- Provide an **enabling and inclusive learning environment**
- Develop **innovative ideas** that stimulate and challenge children
- Promote the school's code of conduct amongst pupils, in accordance with the school's behaviour policy
- Work alongside the SENCO and other professionals to ensure the **best outcomes** for all our children

The Ideal Candidate Will Possess:

- The ability to inspire, and motivate pupils.
- A commitment to inclusive education and the ability to foster a supportive, empowering environment for all children through crew culture.
- Strong communication and interpersonal skills, with the capacity to build and maintain positive relationships with pupils, staff, parents, and the wider community.
- A creative and innovative mindset.

We Offer:

- The opportunity to work in a vibrant, high-achieving school
- A supportive, committed school community
- A happy, well-managed school with a strong team ethos of crew
- Wonderful pupils that demonstrate outstanding levels of academic progress
- A culture that values professional growth within Cheshire Academies Trust.
- Membership of the Teacher Pension Scheme

Application Process: Interested candidates are invited to submit an application and a covering letter, outlining your suitability for the role and how you would contribute to the vision and values of Kelsall Primary and Nursery School. Details of the application process and deadlines can be found on the Kelsall Primary and Nursery School website.

Kelsall Primary and Nursery School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointments will be subject to an enhanced DBS check and satisfactory references.

For more information and to apply, please visit our website or contact the Headteacher, Sarah White, head@kelsall.cheshire.sch.uk



Post:
KS1 Full Time Teacher
(maternity)

Salary:
M3-M6

Location:
Kelsall Primary and
Nursery School

Reports to:
Headteacher

Person Specification

Educational Qualifications and Training:

- Essential*
- Qualified Teacher Status
 - Degree or equivalent

Experience:

- Essential*
- Proven experience in teaching within a primary school setting, particularly in Key Stage 1,
 - Experience with teaching early math's, reading and phonics,
 - Ability to plan and deliver effective and engaging lessons for all,
 - Evidence of bringing learning to life for children, to engage them and enrich their experience within the classroom,
 - Experience in assessing and tracking pupil progress, making timely interventions and adaptations to teaching where necessary to ensure progression
- Desirable*
- Experience teaching Year 2 specifically
 - Experience of delivering the Read Write Inc phonics scheme

Knowledge and Understanding:

- Essential*
- Secure knowledge of the Key Stage 1 curriculum, including phonics and early literacy and numeracy development,
 - Understanding and experience of effective classroom management techniques,
 - Experience of using formative and summative assessment strategies
 - Knowledge of effective strategies to include, and meet the needs of all children.
- Desirable*
- Familiarity with trauma informed approaches to behaviour management and teaching and learning,
 - Familiarity with a range of assessment tools.

Skills:

- Essential*
- Kind and nurturing approach to children, emphasizing empathy and emotional support,
 - Commitment to promoting the well-being and safety of all students,
 - Dedication to fostering a positive and inclusive classroom environment,
 - Commitment to being part of a strong, collaborative team,
 - An understanding of the importance of parental and community engagement,
 - Commitment to promote interaction between the school and the wider community,

Personal Attributes:

- Essential*
- Value all children,
 - A committed approach to the development of the whole child,
 - Relate well to pupils, staff and parents and care about their individual needs,
 - Ability to deal with sensitive issues in a professional and confidential manner,
 - Has high standards of self and others,
 - Good judgement,
 - Energy and enthusiasm,
 - Integrity and loyalty to the school team and local community,
 - A good sense of humour,
 - A commitment to safeguarding and promoting the welfare of children.

Job Description



Job Description for **KS1 Teacher (Maternity Cover)** Kelsall Primary and Nursery School

Key Responsibilities

- To take responsibility for the learning and achievement of all pupils in your class, ensuring equality of opportunity for all
- To be responsible and accountable for achieving the highest possible standards in work and conduct
- To treat pupils with dignity, building relationships rooted in mutual respect, inclusion and at all times observing proper boundaries appropriate to a teacher's professional position
- To work proactively and effectively in collaboration and partnership with learners, parents/ carers, governors, other staff and external agencies in the best interests of pupils
- To act within the statutory frameworks which set out the professional duties and responsibilities, and in line with the Teacher Standards (2012)
- To take responsibility for promoting and safeguarding the welfare of children and young people within the school

Equal Opportunities

The post holder will be expected to carry out all duties in the context of and in compliance with the School's Equal Opportunities Policies.

This job description will be reviewed at regular intervals and is subject to change as the needs of the school evolve.

Candidates will be expected to outline their suitability for the role, aligned to both the job description and person specification via their letter of application. The interview process will be designed to offer candidates further opportunities to share and expand on their skills and experience. Shortlisted candidates will be required to provide evidence of their qualifications at interview and any offer of employment will be on receipt of acceptable references. The school may choose to make social media checks on shortlisted candidates, in line with Keeping Children Safe in Education 2023 (KCSiE 23) guidance.

How to apply

If you believe you are the ideal candidate for our KS1 Full Time Teaching position (maternity) and would like more information or to have an informal discussion, please contact the Headteacher, Sarah White by email. head@kelsall.cheshire.sch.uk

We encourage all interested candidates to visit our school to gain a deeper understanding of the role. To arrange a visit, please contact the school at 01829 752811 or contact the school business manager by email. businessmanager@kelsall.cheshire.sch.uk

To apply, kindly complete the application form and submit it alongside a letter of application (not exceeding two A4 pages) that highlights your skills, qualifications, and experience relevant to the job description and person specification. Please send these documents to Mrs. Amanda Crowder, School Business Manager, at businessmanager@kelsall.cheshire.sch.uk. Please note that we do not accept CVs and applications that include a CV will not be considered.

Kelsall Primary and Nursery School is fully committed to safeguarding and promoting the welfare of children and young people. We expect all staff, volunteers, and third parties to share this commitment. The recruitment process will involve safer recruitment practices, pre-employment background checks, and is subject to the receipt of satisfactory references prior to interview. Shortlisted candidates must provide proof of qualifications at the interview. An enhanced DBS check is also required and will be conducted before final confirmation of appointment.

We welcome applications from all suitably qualified candidates. Please be advised that we are unable to provide feedback on the shortlisting process. If you do not hear from us by 14th January 2025, please consider your application unsuccessful on this occasion.

Visits to the school can be booked on an individual basis.

Closing Date: Friday 10th January, 9am

Shortlisting: Friday 10th January 2025

Interviews: Tuesday 14th January 2025 (Time T.B.C)

Start date: Monday 24th February 2025

We reserve the right to close advertisements early. Advertisements will therefore close at 9am either on the advertised closing date, or the day the decision has been taken to close the advertisement early.

