

**PERSON SPECIFICATION**

**PRIMARY CLASSROOM TEACHER**

CRITERIA	ESSENTIAL	DESIRIBLE
<b>QUALIFICATIONS AND EXPERIENCE</b>		
Qualified Teacher status	•	
Successful Primary teaching experience	•	
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Evidence of a commitment to continued professional development.	•	
<b>SKILLS AND KNOWLEDGE</b>		
Knowledge of the National Curriculum	•	
Knowledge of effective teaching and learning strategies	•	
A good understanding of how children learn	•	
Ability to adapt teaching to meet pupils' needs	•	
Ability to build effective working relationships with pupils	•	
Knowledge of guidance and requirements around safeguarding children	•	
Knowledge of effective behaviour management strategies	•	
Good ICT skills, particularly using ICT to support learning		•
Knowledge of using effective assessment practice		•
Possesses a good understanding of effective inclusion practice. ie. SEND/EAL		•
Ability to analyse data and evaluate the performance of pupil groups, pupil progress and plan appropriate action for school improvement.	•	
<b>PERSONAL QUALITIES</b>		
A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school	•	
High expectations for children's attainment and progress	•	
Ability to work under pressure and prioritise effectively	•	
Commitment to maintaining confidentiality at all times	•	
Commitment to safeguarding and equality	•	
Support the Catholic ethos of the school	•	
Willing to undertake appropriate training to meet the needs of the role	•	

Ability to remain calm and professional, even in difficult circumstances where conflict resolution is required.	•	
A mature and professional manner	•	
Possesses initiative	•	
Self-motivated	•	
Committed / Moral Purpose	•	
Organised	•	
Aspirational	•	
Empathetic	•	
Flexible	•	
Approachable	•	

***Our Lady of the Magnificat Multi-Academy Company is committed to the safeguarding and wellbeing of students***