



Job Description: Class Teacher (KS1/KS2)

School: St Gabriel's CE Primary School (Rainbow Education Multi-Academy Trust)

Position: Class Teacher – KS1 and/or KS2

Contract: Full-Time, Permanent

Start Date: September 2025

Salary: M1 – UPS3 (dependent on experience)

Responsible to: Headteacher / Senior Leadership Team

Main Purpose of the Role

To provide high-quality teaching and learning experiences that support pupils to thrive academically, socially, and spiritually in line with the ethos and values of St Gabriel's CE Primary School and Rainbow Education MAT.

Key Responsibilities

- Plan and deliver creative, engaging lessons tailored to meet the needs of all learners
- Set high expectations for pupil achievement, progress, and behaviour
- Use a range of assessment strategies to monitor and support progress
- Establish a safe, supportive, and inclusive classroom culture
- Promote the Christian ethos and values of the school in daily practice
- Work collaboratively with colleagues to contribute to whole-school development
- Build strong, positive relationships with pupils, parents/carers, and the wider school community



- Participate actively in staff meetings, CPD, and school improvement initiatives
 - Take responsibility for subject leadership (if applicable)
 - Maintain accurate records and fulfil all professional responsibilities and statutory requirements
 - Follow all safeguarding, behaviour, and inclusion policies consistently
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Person Specification: Class Teacher (KS1/KS2)

Essential Criteria

- Qualified Teacher Status (QTS)
- Recent experience teaching in a primary school (KS1 and/or KS2)
- Strong knowledge of the National Curriculum and effective classroom practice
- A creative and adaptable approach to lesson planning and delivery
- High expectations of behaviour, progress, and achievement for all pupils
- Excellent communication, organisation, and interpersonal skills
- Commitment to inclusive education and promoting Christian values
- Strong understanding of safeguarding responsibilities
- A team player with a collaborative, positive, and proactive attitude

Desirable Criteria



- Experience in a Church of England school or with Christian distinctiveness in education
 - Experience leading or supporting a curriculum area
 - Experience with pupils with SEND or EAL
 - Experience using assessment data to drive improvement
 - Evidence of ongoing professional development
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