**St Gabriel’s Church of England Primary School**

**Level 2 Learning Support Assistant**

**Personal Specification**

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| **Skill** | **Essential** | **Desirable** |
| Level 2 qualification (minimum) or equivalent | ✓ |  |
| Good numeracy and literacy skills (preferably Grade C+ in English and Maths or equivalent).   | ✓ |  |
| Good level of spoken English (accurate pronunciation and grammar) | ✓ |  |
| Experience of supporting pupils with SEND | ✓ |  |
| Ability to use Digital Media effectively  | ✓ |  |
| Paediatric First Aid qualification |  | ✓ |
| Food Hygiene Certificate |  | ✓ |
| Good understanding of school policies and procedures (relating to health and safety, equal opportunities and child protection/safeguarding) | ✓ |  |
| Good understanding of primary school practice  | ✓ |  |
| Good understanding of child development and learning | ✓ |  |
| Experience of implementing RWI Phonics  |  | ✓ |
| Good personal organisation, e.g. time management  | ✓ |  |
| Confidence, warmth, sensitivity, reliability and enthusiasm | ✓ |  |
| Keen to extend own skills and develop professionally | ✓ |  |
| Ability to work independently and as part of a team | ✓ |  |
| Ability to show common sense and initiative in a range of situations | ✓ |  |
| Ability to keep calm and be flexible in a range of situations  | ✓ |  |
| Ability to interact positively with pupils, parents and colleagues | ✓ |  |