



## **JOB DESCRIPTION**

### **Class Teacher**

#### **Main Purpose of Job**

The Class Teacher will:

1. Achieve the highest possible standards in work and conduct;
2. Maintain the positive ethos and core values of the school with honesty and integrity;
3. Ensure that the current national conditions of employment for school teachers are met.

#### **Main Duties and Responsibilities**

The Class Teacher will:

1. Be accountable for pupils' attainment, progress and outcomes;
2. Demonstrate knowledge and understanding of how children learn;
3. Have a secure knowledge of the foundation stage and primary age curriculum and the teaching of early reading, including phonics;
4. Set goals that stretch and challenge pupils of all backgrounds, abilities and dispositions;
5. Know when and how to differentiate appropriately, using approaches which enable high quality learning for all;
6. Have a clear understanding of how to meet the needs of vulnerable learners, including those with special educational needs;
7. Provide a stimulating classroom environment to foster a love of learning;
8. Keep appropriate and efficient records, integrating formative and summative assessment into weekly and termly planning;
9. Communicate effectively with parents on the development, progress and attainment of pupils;
10. Have high expectations for behaviour, in accordance with the school's Behaviour policy;
11. Deploy support staff effectively;
12. Take responsibility for improving teaching through appropriate professional development and appraisal;
13. Make a positive contribution to the wider life and ethos of the school;
14. Have strong subject knowledge and, if appropriate, co-ordinate a curriculum area across the school;
15. Implement agreed school policies and guidelines;
16. Liaise fully with other staff to ensure continuity and consistency across the role;
17. Have responsibility for promoting and safeguarding the welfare of children and young people that they are responsible for/come into contact with, in accordance with the school's Safeguarding and Child Protection policy.

#### **Additional Duties:**

The postholder will be required to carry out any other reasonable duties required over and above those listed above, in order to promote the ethos and profile of the school and ensure the well-being of its children and staff.