

### Learning Support Assistant Personal Specification

Skill	Essential	Desirable
Level 2 qualification (minimum) or equivalent recognised by DfE guidelines <a href="https://www.gov.uk/guidance/early-years-qualifications-finder">https://www.gov.uk/guidance/early-years-qualifications-finder</a>	✓	
Good numeracy and literacy skills (preferably Grade C+ in English and Maths)	✓	
Good level of spoken English (accurate pronunciation and grammar)	✓	
Good understanding of KS1/KS2 curriculum, school policies and procedures (relating to health and safety, equal opportunities and child protection/safeguarding)	✓	
Experience of supporting children with additional needs on 1:1 or in small groups.		✓
Current Paediatric First Aid qualification		✓
Current Food Hygiene Certificate		✓
Experience of supporting pupils with SEND (inc SMEH)		✓
Experience of recording children's learning		✓
Experience of teaching Read Write Inc.		✓
Ability to use Digital Media effectively		✓
Experience of delivering interventions to develop Communication and Interaction area of need		✓
Good personal organisation, e.g. time management	✓	
Confidence, warmth, sensitivity, reliability and enthusiasm	✓	
Keen to extend own skills and develop professionally	✓	
Ability to work independently and as part of a team	✓	
Ability to use initiative in a range of situations	✓	
Ability to keep calm and be flexible in a range of situations	✓	
Ability to interact positively with pupils, parents and colleagues	✓	