



Anthony Bek Primary School
Person Specification
KS1/LKS2 Teaching and Learning
Assistant 2025



APPOINTMENT CRITERIA		ESSENTIAL/ DESIRABLE
QUALIFICATIONS AND TRAINING	Level 2 TA qualification or equivalent	Essential
	Level 3 TA qualification or equivalent	Desirable
	Level 4 HLTA qualification or equivalent (for possible PPA cover- paid additionally)	Desirable
	GCSE Grade C or above (or equivalent) in English and Mathematics	Essential
	Confidence and a good ability in ICT	Essential
PERSONAL ATTRIBUTES	Reliability and integrity.	Essential
	Ability to adapt to changing circumstances	Essential
	Commitment to improving the educational achievement of all children and to meeting learning targets	Essential
	Commitment to safeguarding children	Essential
	Creative and imaginative ideas to engage young pupils.	Essential
KNOWLEDGE & UNDERSTANDING	Knowledge of Lower KS2 curriculum, expectations and practices.	Essential
	Knowledge and experience of delivering Read, Write, Inc Phonics.	Desirable
	Knowledge of the KS1 curriculum, expectations and practices.	Essential
	Knowledge of a range of interventions to support English, Maths and SEND	Desirable
EXPERIENCE	Evidence of ability to communicate with colleagues clearly and work as an effective member of a team.	Essential
	Evidence of ability to act on own initiative within the job description	Essential
	Evidence of ability to adapt teacher's planning imaginatively, where required, to support an individual pupil or a group of pupils	Essential
	Evidence of ability to develop/ use resources effectively to support the needs of groups or individual pupils	Essential
	Evidence of ability to empathise with children's emotional and/or social needs	Essential
	Experience in contributing to the development of engaging learning environments	Desirable
	Experience of working with pupils in Key Stage 1 and Lower Key Stage 2	Essential
	Experience of working with pupils with behavioural needs.	Desirable
	Experience of working with pupils with SEND, including Autism, ADHD, Dyslexia	Desirable
	Experience of working with pupils with English as an additional language.	Desirable