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JOB DESCRIPTION

DESIGNATION OF POST: Class Teacher

RESPONSIBLE TO: Head Teacher

Main purpose

- Fulfil the professional responsibilities of a teacher, as set out in the School Teacher's Pay and Conditions Document.
- Meet the expectations set out in the Teachers' Standards

Main duties and responsibilities

- 1. To participate in arrangements made in accordance with Performance Management.
- 2. To plan and teach high quality lessons to pupils in the Primary age range, to meet the needs of all pupils.
- 3. To monitor children's progress through ongoing and formal assessments, keep meaningful records of achievement including updating the school's assessment tracker, and inform parents in line with school policies.
- 4. Be able to set clear targets based on prior attainment for pupils learning.
- 5. Promote the well-being, health and happiness of the children in their class and any other assigned groups; to foster positive self-esteem and hold high expectations of children's work and behaviour.
- 6. To take responsibility for the welfare and safety of all children on roll, but specifically for the class to which the teacher is attached.
- 7. Implement agreed school policies and guidelines
- 8. To develop and maintain a high standard of classroom management, providing a stimulating and supportive learning environment.
- 9. To use a range of strategies to provide quality experiences which meet the needs of all children in the class.
- 10. To ensure that the SENCO is kept informed about the progress of pupils with SEN.
- 11. To ensure that any concerns relating to Child Protection issues are forwarded to the Child Protection

 Officer.
- 12. To have a commitment to continuing professional development through participation and interest in school-based and external INSET and experience.















- 13. To keep up-to-date with latest educational developments through reports, newsletters, professional publications and documents issued by relevant bodies. e.g. RBG, Ofsted, DFE etc.
- 14. To establish and maintain good relationships with all members of the school community- pupils, parents, colleagues and governors.
- 15. To encourage and maintain a dialogue with parents about their child's development.
- 16. To have a commitment to and understanding of the school's and the LA's Equal Opportunities and Safeguarding Children Policies.
- 17. To be prepared to participate in after school activities such as clubs, school social events and parent workshops.
- 18. To attend and on occasions deliver assemblies.
- 19. To carry out any reasonable request made by the Head Teacher or his/her representative.

In addition, Mainscale teachers are required to undertake a curriculum responsibility throughout the school, (to be agreed) – this does not apply to ECTs

- 1. To monitor and evaluate pupil achievement in this curriculum area.
- 2. To plan, organise, monitor and continually improve the teaching standards in the subject.
- 3. To manage the subject budget and resource the subject area appropriately and effectively.
- 4. To review school practice with colleagues and purchase/draft schemes of work if appropriate.
- 5. To provide leadership and support for colleagues by engaging in continuing personal development and sharing expertise.
- 6. To lead by example in classroom management and organisation of this subject.
- 7. To advise colleagues, liaising with other curriculum co-ordinators.
- 8. To promote and support the use of IT in this subject.
- To draw up, implement and evaluate an action plan for the maintenance and development of this curriculum area

This job description will be reviewed by negotiation.

Signed (Postholder):	Date:
Signed (Headteacher):	Date:











