



**Fynamore Primary School
Classroom Teacher
Person Specification**

Requirements	Essential	Desirable	For Shortlisting
Qualifications	<ul style="list-style-type: none"> ▪ Minimum qualification of a Teaching Certificate, Bachelor of Education degree plus PGCE 		
Experience and Knowledge	<ul style="list-style-type: none"> ▪ An understanding of the new primary curriculum. ▪ Teaching experience relevant to the age range of the school ▪ Ability to demonstrate a thorough knowledge of the scope, structure and balance of the National Curriculum ▪ Knowledge of the characteristics of high quality inclusive practice ▪ An understanding of Assessment for learning ▪ A knowledge of effective ways of working with parents/carers ▪ A knowledge of Special Educational Needs. 	<ul style="list-style-type: none"> ▪ Experience of working with different age groups ▪ Experience and interest in working with additional needs in an inclusive setting 	
Specific skills and attributes	<ul style="list-style-type: none"> ▪ Demonstrate effective classroom practice and thorough planning, demanding expectations, clear targets for learning, effective use of assessment ▪ Ensure high levels of pupil interest and motivation ▪ Make warm and open relationships with adults and children ▪ Work as an effective team member to ensure the delivery of high quality teaching and learning throughout the school ▪ Promote relentless, consistent positive behaviour and discipline ▪ Communicate clearly and effectively, both orally and in writing ▪ Demonstrate high standards of personal organisation and time management ▪ Be positive, creative and energetic ▪ Be committed to continuing professional development 	<ul style="list-style-type: none"> ▪ Easy approachable manner. ▪ Good and appropriate sense of humour. ▪ For teachers with some experience: a willingness to support a subject area throughout the school. ▪ Willingness to offer an after school club. ▪ Willingness to support Friends of the School and Community events. 	

	<ul style="list-style-type: none">▪ Eagerness and energy to develop a challenging new role▪ Able to work within the policies of the School▪ Good IT skills		
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