**St Blasius Shanklin C of E Primary Academy**

# Class Teacher Person Specification – Main Pay Range

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|  | Essential | Desirable |
| Qualifications | Qualified Teacher Status | Evidence of continuous CPD and commitment to further professional development. |
| Experience | Recent experience of teaching English and Maths and foundation subjects within Key Stage 1 or 2.  Evidence of all observed lessons being at least ‘good’ or better. | Evidence of ‘outstanding’ (Ofsted criteria) lesson observations.  Contributing to school development plans and evaluation and producing action plans.  Evidence of leading a subject area |
| Knowledge and understanding | The theory and practice of providing effectively for the individual needs of all children (e.g. classroom  organisation and learning strategies)  An understanding of the New Curriculum, related assessment and pedagogies.  Effective teaching and learning styles  The monitoring, assessment, recording and reporting of pupil progress.  The use of marking and feedback to secure progress for all pupils.  The ability to use intervention to secure progress for all pupils.  The statutory requirements of legislation concerning Health and Safety, Equal Opportunities, SEND and Safeguarding children. | Adopt a creative curriculum using cross subject links. |
| Skills | Promote the school’s aims positively.  Develop good personal relationships within the team.  Establish and develop effective relationships with pupils, parents, local governors the Trust and the community.  Communicate effectively both orally and in written form.  Create a happy, challenging and effective learning environment where all children make at least good progress and achieve their potential. | Develop strategies for creating community links.  Provide evidence of all pupils making exceptional progress. |
| Personal  Characteristics | Commitment to working with  parents/carers as partners in learning  Emphasis on putting the children first  Commitment to raising achievement  Good sense of humour  Ambitious for the school  Adaptability to changing circumstances and new ideas  Have the temperament to remain  calm at all times  An acknowledgement that learning is fun  Have a positive attitude and enthusiasm for all aspects of school life  A commitment to positively promoting the Christian ethos of the school | Practising Christian  Willingness to be fully involved the life of the school community |