



Class Teacher Person Specification

	Essential	Desirable
Qualifications	Qualified Teacher Status	Evidence of further educational study
Experience	<p>The Class Teacher should have experience of:</p> <ul style="list-style-type: none"> Teaching the National Curriculum Assessment procedures to determine accurate pupil progress An understanding of monitoring of pupil tracking systems and evaluating pupil progress against end of year and end of key stage targets A minimum of 1 year post ECT experience 	<p>In addition to this, the Class Teacher may have had experience of:</p> <ul style="list-style-type: none"> Teaching in KS1 or KS2 with proven track record of high outcomes Working in at least one educational institution Teaching across all key stages Participating in a range of INSET Holding at least one curricular responsibility Working with stakeholder groups
Knowledge & Understanding	<p>The Class Teacher should have good or outstanding knowledge and understanding of:</p> <ul style="list-style-type: none"> The National Curriculum Assessing pupil progress and moderation of pupils' work Whole school application of ICT Planning to meet the needs of all pupils Ability to plan cross-curricular themes The statutory requirements of legislation concerning Equal opportunities, Health & Safety, SEN and Child Protection 	<p>In addition to this, the Class Teacher may have good or outstanding knowledge and understanding of:</p> <ul style="list-style-type: none"> End of Key Stage Assessment Tests Advanced use of ICT and its impact upon learning Using data analysis in order to improve pupil progress The KS1 or KS2 curriculum
Skills	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> Demonstrate good or outstanding classroom practice Participate effectively in strategies to support staff development Actively contribute to a positive team spirit, delegating and negotiating, when necessary, with sensitivity Excellent communication skills within year group and whole school teams Ability to manage effectively all pupils' behaviour and learning behaviours To be aspirational and inspirational to parents, pupils and other members of the team 	<p>In addition, the Class Teacher may also be able to:</p> <ul style="list-style-type: none"> Participate and contribute to school-based INSET Participate in the establishment of links with parents, governors and the wider community Teach pupils across the primary range Ability to support, delegate and model outstanding practice
Personal Characteristics	<p>The Class Teacher should have/be:</p> <ul style="list-style-type: none"> Highly motivated and inspirational. Have the ability to work collaboratively. Be able to use own initiative. Openness to personal reflection, to improve classroom practice A positive and determined approach to work Determination to give the best possible education to pupils in their class and school Have a good sense of humour 	

Kingshurst Primary School is a nurturing & inclusive community; enabling children to aspire to be the best they can be.