

PERSON SPECIFICATION

SERVICE AREA: - Hull Collaborative Academy Trust

JOB TITLE: Class Teacher

GRADE: MPS

POST NO:

EQUIREMENTS	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
RELEVANT EXPERIENCE	Experience of teaching in a school.	Application Form	Experience of teaching in the key stage	Application Form
			Experience of working in an inner city school.	Application Form
QUALIFICATIONS	Qualified Teacher Status (UK).	Application Form	Further professional training	Application Form
SKILLS AND ATTITUDES	The capacity to develop innovative and inspirational teaching strategies, planning and delivering the highest quality lessons generating high levels of engagement for all	Application Form, Interview, References	Additional skills such as music, sport, modern foreign language etc. that contribute to the expertise within the trust.	Application Form, Interview
	The ability to skilfully assess pupil's understanding	Interview References	A willingness to self- reflect on their own practice and strive to constantly improve it	References Interview
	Constructive and effective feedback to ensure pupils make rapid gains	Interview	The ability to create a highly positive climate for learning	References Interview
	Excellent classroom management skills including behaviour management	References Interview		

KNOWLEDGE	A knowledge and commitment to safeguarding and promoting the welfare of children and young people The capacity to develop an excellent understanding of the craft of teaching based on great pedagogy including the teaching of reading and maths A good working knowledge of the demands of the national curriculum and how to tailor this to the needs of the pupils.	Interview, References Application Form Interview References Application Form References Interview		
INTERPERSONAL/COMMUNICATION SKILLS	First class communication skills both verbally and written. Being a good role model of spoken English. The ability to establish strong, effective professional relationships with all stakeholders. In particular pupils, parents and colleagues. The ability to work professionally alongside a range of partners and outside agencies at a variety of levels.	Application Form Interview Interview Application Form References		
DISCLOSURE OF CRIMINAL RECORD (Please see attached for further details)	Declaration of full details of everything on candidate's criminal record.	Application Form (after shortlisting).		

	The successful candidate's appointment will be subject to the Council obtaining a satisfactory Enhanced Disclosure from the Criminal Records Bureau.	Criminal Records Bureau's Disclosure (successful candidate only).		
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Prepared by:
Designation:

