

Person Specification

Primary Teacher

	Essential	Desirable
Qualifications, Knowledge and Skills	<ul style="list-style-type: none"> • Qualified Teacher Status • Degree or equivalent • Evidence of Continuing Professional Development 	<ul style="list-style-type: none"> • Other professional qualifications
Personal Development and Additional Learning	<ul style="list-style-type: none"> • Capacity to influence people and lead change • Good understanding of curriculum development and innovation • Strong leadership of learning and classroom management skills • Knowledge of successful strategies for improving the quality of and pupils' learning and progress • Knowledge of assessment practice and pupil tracking, with specific knowledge of primary curriculum • Good understanding of the features of high-quality pedagogy and practice for all children including young people with learning difficulties and disabilities 	<ul style="list-style-type: none"> • Extended level of ICT knowledge and skills • Experience of SIMS and associated packages used in a school context
Experience and Personal Attributes	<ul style="list-style-type: none"> • Evidence of successful teaching experience within previous school in the Primary age range • Experience of teaching within Key Stage two • Good knowledge of current thinking and practice in education • Recent and relevant experience as an effective Classroom Teacher 	<ul style="list-style-type: none"> • Evidence of development of a curriculum area or aspect of school provision • Experience of multi-disciplinary working
Initiative and Motivation	<ul style="list-style-type: none"> • Good communication skills • Humility, resilience and optimism • Ability to inspire and motivate other people • Honesty and integrity 	<ul style="list-style-type: none"> • A commitment to further career development

Commitment	<ul style="list-style-type: none"> Committed to continuous professional development 	
Attendance	<ul style="list-style-type: none"> A good attendance record in current employment, (not including absences due to disability). 	

****The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***