

# PERSON SPECIFICATION

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|  | Essential | Desirable | *For Interview Panel Use Only*  |
|  | ***The candidate MUST be able to demonstrate that they have the experience and/or ability to deliver the following:*** | ***The candidate MAY be able to demonstrate that they have the experience and/or ability to deliver the following:*** | *Where evidence to be sought* | *Score 1 for evidence met* |
| **Safeguarding** | To fulfil the moral responsibility to safeguard and promote the welfare of all children. |  | Application FormInterviewTaskLesson observation |  |
| **Professional Qualifications** | Relevant degreeQTS | Further relevant training post degree | Application formOriginal documents at interview |  |
| **Experience, Skills, Abilities and Competencies** | * Teaching experience across KS2.
* Experience of successful OFSTED inspection.
* Evidence of creative curriculum planning that enthuses and engages pupils in learning.
* Proven and successful experience of coordinating a subject area including management of budget and resources.
* Significant contribution to raising standards of pupil achievement within class.
* Practical and working use of National Curriculum assessment; proven accuracy of assessment.
* Competence and demonstrates effective use of a wide range of IT software and ability to use unfamiliar software without extensive support and training.
* Be a consistently good teacher ensuring good progress for all learners.
* To have a clear philosophy and understanding of how children learn.
* Proven ability to work with small groups/ individuals, having significant impact.
* Successful class teacher showing commitment to both academic and safeguarding of pupils; holds full safeguarding clearance (CRB/DBS).
* Strong organisational skills.
 | * Teaching experience in Y2 or Y6.
* Teaching experience in mixed age classes
* Experience of engaging others in moving towards a shared philosophy + vision within a subject.
* Strengths in Music, History, DT, RE or MFL, *though other subjects may be considered.*
* Significant contribution to raising standards of pupil achievement across a subject area.
* Clear understanding of the new curriculum design and OFSTED framework.
* Analysing data and identifying next steps, using this to lead others to improvement wider than own class, monitoring impact. Experience of using SIMS, Office 365.
 | Application FormInterviewLesson observationTask |  |
| **Qualities** | * Confidence and strong communication skills.
* Works collaboratively and supportively with colleagues within school and those in other organisations.
* Respects and values the different experiences, ideas and backgrounds others can bring to work and to teams.
* Ability to be flexible and to meet changing needs with a smile.
* Self-motivated and hardworking with the ability to work well under pressure.
* Appreciation of the extended life of the school and a commitment to putting this into practice.
* A supportive and positive approach to discipline providing a strong role model to others.
* Ability to create new systems and processes that promote efficiency and user interaction and response.
 |  | Application FormInterview |  |
| **Other** | Willingness to undertake a full DBS Check |  |  |  |