



KS1 Teacher (KS1 Lead) Job Description



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Job Title

KS1 Teacher (KS1 Lead)

Reports To

Headteacher

Purpose of Role

To provide high-quality teaching and learning experiences for pupils, ensuring they achieve their full potential academically, socially, and emotionally. To contribute to the wider life of the school and uphold our values and ethos.

Key Responsibilities

- Plan, prepare, and deliver engaging lessons in line with the national curriculum
- Assess, record, and report on pupils' progress, providing constructive feedback
- Create a safe, stimulating, and inclusive classroom environment
- Differentiate teaching to meet the needs of all learners, including those with SEND and EAL
- Work collaboratively with colleagues, parents, and external agencies to support pupil development
- Maintain high standards of behaviour and promote positive attitudes to learning
- Participate in staff meetings, training, and school events
- Contribute to the development of school policies and curriculum initiatives
- Safeguard and promote the welfare of children in line with statutory requirements

Additional KS1 Lead Responsibilities

- Provide strategic leadership for teaching and learning across Key Stage 1, ensuring high-quality classroom practice and consistent pedagogical standards
- Lead, support and develop teaching staff across KS1, fostering a culture of collaboration, reflection and professional excellence
- Drive improved learning outcomes through effective curriculum leadership, assessment analysis and targeted support to accelerate progress for all pupils
- Work closely, proactively and accurately with the Headteacher and Senior Leadership Team to implement whole-school priorities and maintain rigorous standards
- Demonstrate confident, clear and consistent leadership, aligned with NPCPS vision, values and pedagogical approaches
- Maintain resilience, focus and a solutions-driven mindset, even in challenging circumstances
- Commit to continuous professional development and actively contribute to the growth and development of the whole staff team

Qualifications

- Qualified Teacher Status (QTS)
- Degree-level qualification in education or relevant subject

Essential Experience, Knowledge, Skills and Personal Attributes	Assessed By	
	Application	Interview
Experience of teaching in a primary school setting (placements or post-qualification)	✓	
Understanding of what being a KS1 Lead means and the ability to put this in place	✓	✓
Evidence of raising pupil achievement and progress	✓	
Experience of using assessment data to inform planning	✓	
Strong understanding of the national curriculum and assessment frameworks	✓	✓
Ability to plan creative, differentiated lessons that inspire learners		✓
Effective classroom management and behaviour strategies		✓
Excellent communication and interpersonal skills	✓	✓
Competence in using ICT to support teaching and learning	✓	
Passionate about education and committed to pupil success	✓	✓
Reflective practitioner, eager to learn and improve	✓	✓
Resilient, adaptable, and able to work under pressure	✓	
Team player with a collaborative approach	✓	
Empathetic, patient, and supportive of children's individual needs	✓	✓

NPCPS are committed to children's safety and safeguarding. DBS disclosure requirements will apply to this post. Please view our Safeguarding Policy on the school website.

NPCPS are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share and demonstrate this commitment.

The successful candidate will be required to demonstrate that they meet the essential elements of the person specification and will be subject to pre-employment checks including a health check, enhanced DBS check and satisfactory references.

If you fit the qualifications above and are looking for a forward-thinking, innovative school that embodies visionary leadership and embraces diversity, then North Petherton Community Primary School is the place for you!



Job description written 28/01/2026

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