THE RIVERSIDE FEDERATION

KS1 Class Teacher – 0.6 FTE

Job Description

Job title: Class Teacher – KS1
Salary: Main Pay Scale
Hours: 0.6 FTE
Responsible to: Headteacher / Executive Headteacher
Contract: Fixed Term, with a view to becoming permanent.
Location: The Riverside Federation

Main Purpose of the Role

To provide high-quality teaching and learning for pupils in Key Stage 1, ensuring that all children are supported to achieve their full potential.

The successful candidate will be an enthusiastic, reflective and committed teacher who creates a safe, inclusive and stimulating learning environment and contributes positively to the wider life of the school and federation.

Key Responsibilities

Teaching and Learning

- Plan and deliver engaging, creative and purposeful lessons in line with the National Curriculum and school curriculum.
- Set high expectations for pupils' achievement, behaviour and personal development.
- Ensure teaching meets the needs of all learners through appropriate differentiation, scaffolding and challenge.
- Use a range of effective teaching strategies to promote active participation and enjoyment of learning.
- Assess pupils' learning effectively and use assessment information to inform future planning.
- Provide appropriate feedback that helps pupils understand how to improve.
- Monitor and evaluate pupils' progress and attainment, identifying pupils who may require additional support or challenge.
- Maintain accurate records of assessment and pupil progress.
- Promote high standards of literacy, numeracy and oracy across the curriculum.
- Develop pupils' independence, resilience, curiosity and confidence as learners.

Inclusion and Safeguarding

- Promote equality, diversity and inclusion within the classroom and wider school community.
- Meet the needs of pupils with SEND and work closely with the SENDCo and other professionals where appropriate.

- Support pupils who may be vulnerable or require additional pastoral support.
- Follow the school's safeguarding and child protection procedures.
- Report concerns about pupils in accordance with federation procedures.
- Promote the welfare and safety of all pupils at all times.

Relationships and Teamwork

- Establish positive, respectful relationships with pupils, colleagues and families.
- Work collaboratively with colleagues to ensure consistency and continuity across the school.
- Contribute positively to team planning, meetings and professional discussions.
- Communicate effectively with parents and carers regarding pupils' learning, progress and wellbeing.
- Support colleagues and contribute to a positive and professional staff culture.

Wider School Responsibilities

- Contribute to the wider life of the school and federation.
- Participate in school events, meetings, training and professional development.
- Take responsibility for an area of the curriculum or wider school development where appropriate.
- Support the implementation of school policies, procedures and improvement priorities.
- Promote the values and ethos of The Riverside Federation.
- Carry out duties reasonably expected of a class teacher.
- Lead one or two subjects (please state preferred subjects on your application form)

Professional Responsibilities

The postholder will:

- Maintain high professional standards in accordance with the **Teachers' Standards**.
- Take responsibility for their continuing professional development.
- Keep up to date with relevant educational developments and effective practice.
- Maintain confidentiality at all times.
- Comply with federation policies and procedures.
- Contribute to a culture of safeguarding, inclusion and continuous improvement.

Person Specification

Essential Criteria

Qualifications and Experience

- Qualified Teacher Status (QTS).
- Experience of teaching within the primary phase.
- Knowledge and understanding of the KS1 curriculum and continuous provision in KS1.
- Understanding of effective assessment and how it can be used to improve pupil outcomes.
- Knowledge of safeguarding and child protection procedures.

- Understanding of the needs of pupils with SEND and other additional needs.

Teaching and Learning

- Able to plan and deliver engaging, inclusive and appropriately challenging lessons.
- Able to adapt teaching to meet the needs of individual pupils.
- High expectations of pupil achievement, behaviour and personal development.
- Able to use assessment effectively to identify next steps in learning.
- Commitment to developing pupils' independence, confidence and love of learning.
- Ability to establish a positive and purposeful classroom environment.

Personal Qualities

- Enthusiastic, positive and approachable.
- Caring and committed to children's wellbeing and achievement.
- Excellent communication and interpersonal skills.
- Able to work effectively as part of a team.
- Flexible, adaptable and willing to contribute to the wider life of the federation.
- Reflective and committed to professional learning and development.
- Organised and able to manage workload effectively.
- Committed to equality, diversity and inclusion.

Safeguarding

- Commitment to safeguarding and promoting the welfare of children.
- Understanding of professional boundaries and confidentiality.
- Willingness to undertake appropriate safeguarding checks, including an enhanced DBS check.

Desirable Criteria

- Experience of teaching in KS1.
- Experience of phonics teaching and early reading.
- Knowledge of current approaches to KS1 assessment.
- Experience of supporting pupils with SEND.
- Experience of working collaboratively with parents and carers.
- Experience of contributing to curriculum development or a subject leadership role.
- Understanding of the transition from EYFS into KS1.
- Evidence of contributing to whole-school improvement.

Our Ideal Candidate

We are looking for a teacher who is **child-centred, enthusiastic and committed to making a difference**. You will be someone who builds strong relationships, inspires children to learn and works positively with colleagues and families.

You will share The Riverside Federation's commitment to providing an **inclusive, nurturing and ambitious education for every child**, while being willing to contribute to the continued development of our schools and wider federation.

The Riverside Federation is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.