****

|  |  |
| --- | --- |
|  | **MABLINS LANE COMMUNITY PRIMARY SCHOOL** |

**JOB AND PERSON SPECIFICATION – MATERNITY COVER TEACHER**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Criteria** | **Essential** | **Where evidence will be found** | **Desirable** | **Where evidence will be found** |
| **Qualifications** | * Qualified Teacher Status * Evidence of Continuing professional Development * Enhanced DBS | AF  AF  AF/LA/I | Good Honours degree | AF |
| **Experience** | * Evidence of raising standards in teaching and learning * Experience in EYFS * Evidence of effective planning, assessment and record keeping to promote high quality teaching and learning | AF/LA/I  AF/LA/I  AF/LA/I | Experience in subject leadership  Experience in KS1 | AF/LA/I |
| **School Specific needs** | * Ability and enthusiasm to promote the values and vision of Mablins Lane Community Primary School * Committed to inclusion and the ability and right of all pupils to fulfil their potential | AF/LA/I/R  AF/LA/I/R | An interest or experience in the creative curriculum | AF/LA/I/R |
| **Professional and personal qualities** | * A good sense of humour * Ability to work cooperatively within a team and to be able to encourage others * Display warmth, care and sensitivity in dealing with children * Good behaviour management strategies * Willingness to be involved in the wider life of the school * Ability to prioritise and manage time well | AF/LA/I  AF/LA/I  AF/LA/I  AF/LA/I  AF/LA/I  AF/LA/I |  |  |
| **Shaping the future** | * Ability to build and implement a shared vision for outstanding education in EYFS | LA/I/R | Experience of cross curricular planning | LA/I |
| **Leading Teaching and learning** | * An outstanding EYFS teacher * A clear understanding of high quality learning and teaching which can be used as a model of good practice within school * Commitment to curriculum enrichment including extra- curricular activities and residential | LA/I/R |  |  |
| **Key Stage** | * A clear understanding of EYFS assessment and tracking systems * Clear strategies for team building | AF/LA/I/R  AF/LA/R |  |  |
| **Strengthening Community Links** | * Maintain and further develop close links with parents and the wider community/PTA * A commitment to engage with the local schools in the Crewe Partnership | LA/I  AF/LA/I |  |  |

**Evidence: AF- Application Form LA- Letter of Application I- Interview process R- references**