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|  | **MABLINS LANE COMMUNITY PRIMARY SCHOOL** |

**JOB AND PERSON SPECIFICATION – MATERNITY COVER TEACHER**

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| **Criteria** | **Essential** | **Where evidence will be found** | **Desirable** | **Where evidence will be found** |
| **Qualifications** | * Qualified Teacher Status
* Evidence of Continuing professional Development
* Enhanced DBS
 | AFAFAF/LA/I | Good Honours degree | AF |
| **Experience** | * Evidence of raising standards in teaching and learning
* Experience in EYFS
* Evidence of effective planning, assessment and record keeping to promote high quality teaching and learning
 | AF/LA/IAF/LA/IAF/LA/I | Experience in subject leadershipExperience in KS1 | AF/LA/I |
| **School Specific needs** | * Ability and enthusiasm to promote the values and vision of Mablins Lane Community Primary School
* Committed to inclusion and the ability and right of all pupils to fulfil their potential
 | AF/LA/I/RAF/LA/I/R | An interest or experience in the creative curriculum  | AF/LA/I/R |
| **Professional and personal qualities** | * A good sense of humour
* Ability to work cooperatively within a team and to be able to encourage others
* Display warmth, care and sensitivity in dealing with children
* Good behaviour management strategies
* Willingness to be involved in the wider life of the school
* Ability to prioritise and manage time well
 | AF/LA/IAF/LA/IAF/LA/IAF/LA/IAF/LA/IAF/LA/I |  |  |
| **Shaping the future** | * Ability to build and implement a shared vision for outstanding education in EYFS
 | LA/I/R | Experience of cross curricular planning | LA/I |
| **Leading Teaching and learning** | * An outstanding EYFS teacher
* A clear understanding of high quality learning and teaching which can be used as a model of good practice within school
* Commitment to curriculum enrichment including extra- curricular activities and residential
 | LA/I/R |  |  |
| **Key Stage**  | * A clear understanding of EYFS assessment and tracking systems
* Clear strategies for team building
 | AF/LA/I/RAF/LA/R |  |  |
| **Strengthening Community Links** | * Maintain and further develop close links with parents and the wider community/PTA
* A commitment to engage with the local schools in the Crewe Partnership
 | LA/IAF/LA/I |  |  |

**Evidence: AF- Application Form LA- Letter of Application I- Interview process R- references**