



St Anne's C.E. Primary School

Person Specification: Class Teacher

	Essential	Desirable
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
Experience	The Class Teacher should have experience of: teaching in EY and/or KS1 and/or KS2	In addition, the Class Teacher might have experience of: teaching across the whole Primary age range; working in partnership with parents.
Knowledge and understanding	The Class Teacher should have knowledge and understanding of: the theory and practice of providing effectively for the individual needs of all children (eg classroom organisation and learning strategies); statutory National Curriculum requirements at the appropriate key stage; the monitoring, assessment, recording and reporting of pupils' progress; the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; the positive links necessary within school and with all its stakeholders; effective teaching and learning styles.	In addition, the Class Teacher might also have knowledge and understanding of: the preparation and administration of statutory National Curriculum tests at the appropriate key stage. the links between schools, especially partner schools.
Skills	The Class Teacher will be able to:	In addition, the Class Teacher

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	promote the school's aims positively, and use effective strategies to monitor motivation and morale;	might also be able to: develop strategies for creating community links.
	develop good personal relationships within a team;	,
	establish and develop good relationships with parents, governors and the community;	
	communicate effectively (both orally and in writing) to a variety of audiences;	
	create a happy, challenging and effective learning environment.	
Personal characteristics	Aspirational	
	Creative	
	Approachable	
	Committed	
	Empathetic	
	Enthusiastic	
	Organised	
	Patient	
	Resourceful	