

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Qualified Teacher status	Evidence of, and a commitment to, further professional development
<b>Experience</b>	Successful teaching in Reception, Year 1 or Year 2	In addition, successful teaching in KS2
<b>Teacher Standards</b>	<p>A clear understanding of the Teaching Standards</p> <p>A proven track record of consistently good or better teaching over time</p>	
<b>Knowledge and understanding</b>	<p>The Class Teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</li> <li>statutory National Curriculum requirements at the appropriate key stage;</li> <li>the monitoring, assessment, recording and reporting of pupils' progress;</li> <li>the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection;</li> <li>the positive links necessary within school and with all its stakeholders;</li> <li>effective teaching and learning styles.</li> </ul>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>the EYFS Profile and Development Matters</li> <li>EYFS provision based on self-initiated exploring and learning</li> <li>Y1 Phonics Screening</li> <li>KS1 Sats</li> </ul>

<b>Skills</b>	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> <li>• promote the school's aims positively, and use effective strategies to monitor motivation and morale;</li> <li>• develop good personal relationships within a team;</li> <li>• establish and develop close relationships with parents, governors and the community;</li> <li>• communicate effectively (both orally and in writing) to a variety of audiences;</li> <li>• create a happy, challenging and effective learning environment;</li> <li>• contribute to the school's programme of extra-curricular activities</li> </ul>	<p>In addition, the Class Teacher might also be able to:</p> <ul style="list-style-type: none"> <li>• develop strategies for creating community links.</li> </ul>
<b>Personal characteristics</b>	<p>Approachable Committed Enthusiastic Able to motivate self and others Calm under pressure Well-organised Resilient</p>	