



# Kensington Primary Academy

KS1 Teacher and Phase Lead

## Teacher + Phase Lead (TLR)

Start date: 1<sup>st</sup> January 2025  
 Contract Term: Permanent  
 Salary: Main Scale + TLR  
 Reports to: Headteacher, Leadership Team

**Knowledge Schools Trust is looking to appoint a KS1 Teacher & Phase Lead (EYFS+KS1) for Kensington Primary Academy.**

Our schools are inclusive, with the highest academic standards; we take children from all backgrounds and give them the knowledge, skills and confidence to flourish. Our core belief is that every child is entitled to an outstanding education, which we deliver by implementing the Primary Knowledge Curriculum. This is a rigorous, knowledge rich curriculum that draws from the best and most important work in both the humanities, arts and the sciences. Our curriculum teamwork with hundreds of schools nationally to deliver this knowledge that empowers pupils to understand and take an interest in the world around them.

Kensington Primary Academy requires a KS1 Teacher & Phase Lead. KPA is part of the Knowledge Schools Trust and our staff work closely together, utilising their skills and experience across all four primary schools in the Trust. The happiness, well-being and success of our pupils is at the centre of everything we do.



The successful candidate will:

- Have a personable and professional manner, and a "can do" attitude
- Be extremely organised and reliable, with meticulous attention to detail
- Have the ability to prioritise tasks
- Be an outstanding practitioner who inspires your pupils and colleagues
- Believe that every child in our school can, and will, succeed
- Think creatively, be flexible, collaborative and resilient
- Enjoy the challenge of, and be committed to, teaching a rigorous, knowledge-based curriculum
- Have an enthusiastic and positive approach to school life
- Want to work in a school at the heart of the community and cultivate relationships with local families
- Have the highest ambitions for our pupils, the school, and yourself



### Rewards & Benefits

People are at the heart of our success. We look for talented individuals who share our vision for creating an exceptional school and are committed to ensuring that every child has access to the best possible education. We have developed a positive and supportive staff culture at the Knowledge Schools Trust Primaries, and we invest in our staff with support, coaching and mentoring as well as external training programmes.

We will offer you:

- A unique opportunity to be help us build our innovative school
- A happy and supportive working environment with the highest expectations and standards of learning and teaching
- An opportunity to pioneer an exciting curriculum
- Access to a network of outstanding practitioners to collaborate with and learn from
- Leadership and management opportunities
- Teacher's Pension Scheme
- Cycle to Work Scheme
- Employee counselling
- Staff children have priority admission into the school (after 2 years' service)
- Season ticket travel loan

The closing date for applications is **Friday 11th October 2024 at noon**, although candidates are encouraged to apply as soon as possible. Interviews will take place in the week commencing **Monday 14th October 2024**.

**Interviews:** We reserve the right to interview before the closing date if a suitable candidate is found, we therefore ask candidates to apply as soon as possible.

Potential candidates **are encouraged to visit** Kensington Primary Academy and **can arrange a visit** through the school office, via email: [kpa@wlfs-primary.org](mailto:kpa@wlfs-primary.org)

Application forms can be downloaded here and should be addressed to Helen Barnes, Headteacher, and sent to [kpa@wlfs-primary.org](mailto:kpa@wlfs-primary.org) with a covering letter.

The Knowledge Schools Trust is an equal opportunities employer. The Trust is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those

which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Kensington Primary Academy and the Knowledge Schools Trust are fully committed to the principles of equal opportunity, diversity and inclusion. We want to attract and retain the very best staff in all areas of the Trust, ensuring our staff body reflects the diversity of our students and local community.