



# Metropolitan Borough of Wirral

## Employee Specification Form

Post Number	E252/05/01
Job Title	Class teacher – KS1 Fixed Term contract (Maternity leave)
Department	Prenton Primary School
Prepared by and date	Mrs Lloyd – Headteacher April 2025

Essential Personal Attributes	Stage Identified	Desirable Personal Attributes	Stage Identified
<b>Qualifications</b> <ul style="list-style-type: none"> <li>Educated to degree level</li> <li>Recognised teaching qualification</li> </ul>	APP/LL	<ul style="list-style-type: none"> <li>Evidence of continuing professional development</li> </ul>	APP/LL
<b>Experience</b> <ul style="list-style-type: none"> <li>Experience of training/teaching in EYFS and in KS1 and have sound knowledge of the National Curriculum</li> <li>Excellent classroom practitioner with high expectations of pupils' attainment &amp; behaviour</li> <li>Familiarity with KS1 Standardised Attainment Tests and Phonics Screening Check</li> <li>Able to demonstrate outstanding teaching</li> <li>Able to demonstrate a track record of securing high standards and good progress for all pupils</li> </ul>	APP/LL APP/LL	<ul style="list-style-type: none"> <li>Experience of planning for continuous provision</li> <li>Experience of working in a year group team</li> <li>Experience of Phonics Screening Check</li> <li>Experience of KS1 SATS</li> </ul>	APP/ILL
<b>Knowledge and skills</b> <ul style="list-style-type: none"> <li>Clear philosophy of education</li> <li>Good knowledge of EYFS/Primary curriculum</li> <li>Secure subject knowledge - particularly of the core subjects</li> <li>Promoting and safeguarding the welfare of children within school</li> <li>Excellent interpersonal skills</li> <li>Excellent classroom management</li> <li>Very competent with ICT both for personal use and within teaching to raise standards</li> </ul>	APP/LL INT INT INT LL LL	<ul style="list-style-type: none"> <li>An understanding of performance data and its use in raising standards</li> <li>An ability to be innovative and creative</li> </ul>	LL/INT
<b>Special Requirements</b> <ul style="list-style-type: none"> <li>Can communicate clearly both orally and in writing</li> <li>The ability to deploy support staff efficiently</li> <li>The candidate must share the vision and aims of the school</li> <li>An ability to promote school values through professional behaviour and commitment</li> <li>An ability to maintain mutual respect within groups and teams</li> <li>An ability to be flexible and adaptable and maintain a sense of humour</li> </ul>	APP/ INT INT  INT INT	<ul style="list-style-type: none"> <li>A willingness to develop and commit to an extra curricular activity within school</li> </ul>	INT

APP – Application

LL – Longlisting

Int - Interview