



**Blessed
Christopher Wharton**
CATHOLIC ACADEMY TRUST



KS1 Teacher

Age Range: 2-11
Pay Scale: M1 - U3 dependent on experience
Fixed Term for 1 year
Full Time

The Academy Council and Trust Board of this good school are looking to appoint an excellent KS1 teacher to join our very popular, expanding school, on a fixed-term contract, full time, starting January 2026.

St. Columba's prides itself in having a strong and supportive community with wonderful, enthusiastic children, who are well behaved. The school provides extensive professional development opportunities through the Blessed Christopher Wharton Catholic Academy Trust, the Diocese of Leeds and regional Teaching School hubs. Through our carefully planned provision for staff wellbeing, we demonstrate a genuine commitment to listening to the views of all. You will be fully supported in your chosen pathway for future career development.

Visits to the school are strongly encouraged and can be arranged by contacting the school office on 01274 681961 or office@col.bcwcath.co.uk. Please note, we can only accept applications completed on the CES Application form.

CES Application packs are available on our website and from the school office.

Closing date for applications:

24 November 2025 - 9am

Interviews:

28 November 2025



The school is committed to a rigorous implementation of our safeguarding policy. All successful applicants will be subject to pre-employment checks and an enhanced DBS check, prior to a formal offer of employment being made. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exception Order 1975, 2013 and 2020

The Role

Our new Teacher will:

- Have high aspirations for all children, themselves and a desire to raise standards.
- Have the ability to enthuse, motivate and engage learners who have communication difficulties.
- Have high expectations for the behaviour and wellbeing of children.
- Develop and implement EHCPs and individual learning strategies.
- Work closely with parents and carers and other professionals to support each child's development.
- Have the knowledge and skills necessary to plan an exceptional, adapted curriculum.
- Be supportive of our Catholic character so that we live out our vision and intent.



Prime Objectives of the Post:

As a Primary school teacher you will be an outstanding classroom practitioner who consistently demonstrates the highest standards of delivery. You should be fully committed to raising attainment across the whole school and across all subjects that you are required to teach. You will be acutely aware of the strategies required to achieve the highest standards across the curriculum.

You may from time to time be required to undertake other duties commensurate with the grade and level of responsibility defined in this job description.

As a Classroom teacher you will, at all times, be mindful of, and adhere to, the Professional Standards for Teachers and the Career Stage expectations negotiated and adopted by the school at any time.

In addition, for Teachers paid on the Upper Pay Range (UPR), your achievements and contribution to an educational setting should be substantial and sustained.

Person Specification

Experience	Essential or Desirable
An understanding of what it means to be an outstanding teacher.	E
An understanding and demonstration of barriers to learning and how those may be overcome.	E
Experience of managing student performance and intervention strategies to raise performance.	E
Previous teaching within primary education.	D
Experience of safeguarding and additional educational needs.	E
Previous teaching within Year 1.	D
Experience of working alongside employer partners to achieve learning objectives.	D
Provide evidence of having previously spoken fluently to customers at an Advanced Threshold Level.	E

Person Specification

Qualifications	Essential or Desirable
Honours degree or equivalent in relevant subject.	E
Qualified Teacher Status.	E
Further Qualifications in Teaching.	D

Knowledge/Skills	Essential or Desirable
Ability to communicate effectively with a range of internal and external stakeholders.	E
Excellent literacy, numeracy and IT Skills.	E
In line with the Immigration Act 2016 you should be able to demonstrate fluency of the English Language at an Advanced Threshold Level.	E



**Blessed
Christopher Wharton**
CATHOLIC ACADEMY TRUST



Unlocking Opportunities: Our Offer to You



Employee Assistance Programme

Telephone counselling and mental health support is available through our EAP app with Sonder.



24/7 GP Service

Instant and 24/7 medical advice from registered nurses and access to virtual GP appointments and prescriptions



Excellent Professional Development Opportunities:

Grow your skills and advance your career with our commitment to providing outstanding professional development opportunities.



Vivup Lifestyle Benefits:

Enjoy a range of high street discounts through Vivup.



Excellent Pension Scheme:

Secure your future with our excellent pension scheme, ensuring financial stability in the long term.



Regular Learning Days:

Networking with peers off site with a range of inspirational, external speakers on a termly basis.



Positive Work Environment:

Experience a positive work culture that values your contributions and fosters a sense of belonging and fulfilment.



Opportunity to Make a Difference:

Be part of something meaningful by contributing to projects and initiatives that have a positive impact on our community and beyond.



Staff Awards

Annual Staff Awards where outstanding performance is acknowledged and awarded.