



The Southwater Infant Academy

“Growing, Learning and Succeeding Together”

Class Teacher Person Specification

	Essential Criteria	Desirable Criteria	
Qualifications and training	Qualified Teacher Status (by Sept 2024)	Good honours degree (2:1 or higher)	A
Knowledge and Experience	Experience of teaching pupils in Key Stage 1		A
	Knowledge and understanding of safeguarding requirements in schools		A / I
	Sound knowledge of the Curriculum for Key Stage 1		A / L
	Secure knowledge of English and Maths suitable for teaching of phonics, early reading and core maths	Specialist knowledge of one or more curriculum areas	L / I
Teaching and Learning	Record of high quality effective teaching, with the ability to inspire children.	Up to date knowledge of current issues in primary education	L / R
	Successful experience of managing behaviour of pupils		L / I
	Understanding of how to meet the needs of pupils with a wide range of prior attainment		L / I
	Ability to plan lessons with a clear focus on intended knowledge, skills and outcomes	Ability to plan structured sequences of learning which build knowledge and skills	L / I
Personal Attributes	Relate well to pupils and colleagues, demonstrating a positive, enthusiastic and professional attitude at all times.		I
	Ability to work as part of a team for planning and teaching		L / I
	High expectation of self and others		I
	Drive, ambition and passion for education		I
	Willingness to be involved in the wider academy		L / I

Criteria to be assessed through:

Application (A), Supporting Letter (L), Interview (I) and References (R)