# C:\Users\emma.cave\Downloads\Wadworth_WB (1) (2).png WADWORTH PRIMARY SCHOOL

 **Teacher Person Specification**

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| **AREA** | **ESSENTIAL** | **DESIRABLE** | **MEANS OF ASSESSMENT** |
| 1. SKILLS,KNOWLEDGE,APTITUDE | * secure knowledge of the latest EYFS and National Curriculum for Key Stage 1 and 2, and their assessment, recording and reporting requirements
* uses imaginative teaching strategies that match individual needs and engage pupils in challenging tasks and ensure a stimulating environment.
* commitment to raising standards of attainment and achievement and an understanding of different learning styles
* good classroom management and discipline
* ability to plan, record and assess for children’s progress in a variety of ways
* competent ICT skills
 | - experience of moderating teacher judgements | Application FormLetterReferenceLesson observationInterview |
| 2. QUALIFICATIONSAND TRAINING | * qualified teacher status
* degree or equivalent
 | - recent relevant CPD  | Application FormReference |
| 3. EXPERIENCE | * Primary teaching experience
* experience of deploying support staff
* experience of planning & teaching creatively
* knowledge of guidance and requirements around safeguarding children
 | - experience of working with children who have additional educational needs | Application FormReferenceLetterInterview |
| 4. DISPOSITION & SPECIAL REQUIREMENTS | * excellent communication skills; both oral and written
* reliable, flexible, committed, well-motivated, enthusiastic
* commitment to equal opportunities and inclusion
* well organised
* good health and attendance record
* a ‘can do’ attitude, positivity, sense of humour, willingness to learn and approachable
* commitment to continual professional development
* ability to work effectively with parents and the wider community
* commitment to inclusion
 | - willingness to work alongside others with curriculum development | ReferenceLetterInterviewLesson Observation |