# C:\Users\emma.cave\Downloads\Wadworth_WB (1) (2).png WADWORTH PRIMARY SCHOOL

**Teacher Person Specification**

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| **AREA** | **ESSENTIAL** | **DESIRABLE** | **MEANS OF ASSESSMENT** |
| 1. SKILLS,  KNOWLEDGE,  APTITUDE | * secure knowledge of the latest EYFS and National Curriculum for Key Stage 1 and 2, and their assessment, recording and reporting requirements * uses imaginative teaching strategies that match individual needs and engage pupils in challenging tasks and ensure a stimulating environment. * commitment to raising standards of attainment and achievement and an understanding of different learning styles * good classroom management and discipline * ability to plan, record and assess for children’s progress in a variety of ways * competent ICT skills | - experience of moderating teacher judgements | Application Form  Letter  Reference  Lesson observation  Interview |
| 2. QUALIFICATIONS  AND TRAINING | * qualified teacher status * degree or equivalent | - recent relevant CPD | Application Form  Reference |
| 3. EXPERIENCE | * Primary teaching experience * experience of deploying support staff * experience of planning & teaching creatively * knowledge of guidance and requirements around safeguarding children | - experience of working with children who have additional educational needs | Application Form  Reference  Letter  Interview |
| 4. DISPOSITION & SPECIAL REQUIREMENTS | * excellent communication skills; both oral and written * reliable, flexible, committed, well-motivated, enthusiastic * commitment to equal opportunities and inclusion * well organised * good health and attendance record * a ‘can do’ attitude, positivity, sense of humour, willingness to learn and approachable * commitment to continual professional development * ability to work effectively with parents and the wider community * commitment to inclusion | - willingness to work alongside others with curriculum development | Reference  Letter  Interview  Lesson Observation |