**Person Specification: KS1 Team Leader**

**Qualifications and Experience**

* **Essential:**
  + Qualified Teacher Status (QTS) or equivalent.
  + Proven experience in teaching Key Stage 1 (KS1) pupils.
  + Demonstrated success in leading or contributing to a team, ideally within an educational setting.
* **Desirable:**
  + Previous experience in a leadership role, such as a subject leader or year group coordinator.
  + Evidence of continuous professional development, particularly in leadership and management.
  + Experience working in innovative and forward-thinking schools.

**Knowledge and Skills**

* **Essential:**
  + A deep understanding of the Key Stage 1 curriculum and assessment frameworks.
  + Strong leadership skills, with the ability to inspire, support, and motivate a team of teachers and support staff.
  + Excellent communication skills, with the ability to convey information clearly and empathetically to a range of stakeholders (staff, pupils, parents, etc.).
  + Proficiency in identifying, implementing, and managing high-quality teaching strategies to improve pupil outcomes.
  + Ability to foster a positive, inclusive, and collaborative team culture.
* **Desirable:**
  + Knowledge of innovative pedagogical approaches and the ability to integrate them effectively into teaching practice.
  + Familiarity with strategies to support staff well-being and mental health in an educational setting.

**Personal Qualities**

* **Essential:**
  + Passionate about education and dedicated to making a positive impact on the lives of young learners.
  + A warm, caring, and compassionate approach to leadership, with a focus on supporting and empowering colleagues.
  + Self-driven, highly motivated, and committed to continuous personal and professional development.
  + Able to reflect critically on one's own practice and seek innovative, creative solutions to challenges.
  + Organised, reliable, and capable of managing multiple tasks and responsibilities efficiently.
  + Enthusiastic about collaborative working, with a strong desire to contribute to a thriving school community.
* **Desirable:**
  + Ambitious and driven to become a strong leader within the broader educational landscape.

**Commitment to Values and Ethos**

* **Essential:**
  + Fully committed to the values, ethos, and vision of the school, including the motto: "Learning today for tomorrow’s future."
  + Demonstrates a genuine commitment to fostering a nurturing, inclusive environment where all pupils and staff can thrive.
  + Embraces the opportunity to shape the future direction of the Key Stage 1 team and contribute to the wider success of the school.

**Professional Attributes**

* **Essential:**
  + Strong interpersonal skills, with the ability to build meaningful, professional relationships with colleagues and students alike.
  + Committed to promoting high-quality teaching and learning across the Key Stage 1 team.
  + A positive role model who leads by example and promotes excellence.
  + Adaptable and flexible, with a willingness to embrace new ideas and leadership approaches.

**Additional Qualities**

* **Desirable:**
  + Enthusiastic about contributing to the school's wider community and extracurricular activities.
  + Experience in leading or participating in school improvement initiatives.

This person specification outlines the essential and desirable qualifications, skills, and personal attributes needed for the role of KS1 Team Leader, aligned with the values and expectations set out in the job description.