Abbey Academies Trust
Appointment of Class Teacher - Person Specification

CATEGORY	ESSENTIAL	DESIRABLE	EVIDENCE A: from application I: from interview R: from reference	CHECK (1 exc – 5 poor)
Experience:				
• Teaching of primary age pupils	*			
• Curriculum responsibility		*		
• Working in a team	*			
• Working with children with SEN	*			
• Ability to teach the requirements of all National Curriculum Primary subjects	*			
• Teaching classes containing more than one year group		*		
• Able to teach in a cross-curricular way	*			
• Use different teaching styles (VAK)	*			
Education & training:				
• Degree or equivalent		*		
• Teacher qualification	*			
• Participation in recent professional development		*		
• Evidence of awareness of national developments in education	*			
Ability to:				
• Work in a way that promotes the safety and wellbeing of children	*			
• Motivate others	*			
• Communicate clearly	*			
• Sense of humility, a willingness to learn	*			
• Show initiative, creativity & imagination	*			
• Manage resources appropriately	*			
• Work with parents to maintain their confidence in the teaching profession	*			
• Set clear targets to move all children forward, ensuring consistent progression	*			
• Confidently monitor the quality of planning, teaching, learning and assessment	*			
• Have an impact on the educational progress of children other than in own class	*			
• Implement new initiatives	*			
Disposition:				
• Enthusiastic, positive and hard working	*			
• Adaptable/flexible	*			
• Well organized	*			
• Enjoys working with children	*			
• Enjoys working with adults	*			
• Sense of humour	*			
• Work in partnership with staff, parents and governors	*			
Job specific requirements:				
• Willingness to engage in extra-curricular activities		*		
• Commitment to whole school working and supporting whole school initiatives for a consistent approach	*			
• Commitment to high achievement and attainment to enable each child to reach their personal success	*			
• Enhanced DBS	*			
• Under the Fluency Duty 2016, the ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.	*			