



**The Rivers**  
C.of E. Academy Trust



# Application Pack

1.0FTE KS2 Assistant Headteacher

An extraordinary education for every pupil



# Welcome

Summerhill Primary Academy has proudly been part of the highly successful Rivers C of E Academy Trust since November 2020. We are part of a dynamic trust of sixteen primaries, first and nursery schools and a thriving teaching alliance with a strong educational reputation. As a member of our 850+ staff community, you will have access to a collaborative network of colleagues who work together to drive high standards and benefit from a contributing pension scheme, access to continued professional development and opportunities for internal talent management.

Summerhill Primary Academy is a four-form entry primary school. which caters for pupils from age 3 to 11 years old. As a school, we are committed to creating a happy and vibrant school community, where everyone feels valued. Our children are given memorable experiences that excite them about learning for life through encouragement, nurture and by celebrating their individuality.

## Overview

Summerhill Primary Academy is a 4-form primary school located in Tipton, Sandwell.

It has 799 pupils from age 3-11 and 120 staff.

Established in 2005 , Summerhill Primary School became an Academy in 2017 and have since joined The Rivers CofE Academy Trust in 2020, as Summerhill Primary Academy.

### Performance

Our latest Ofsted judgement: "Good " (March 2022)

#### Quotes from the Inspectors:

*"This well led school is very successful at teaching reading and mathematics."*

*"Pupils behave extremely well. They are excited by their learning and treat each other and adults with great respect".*

*"Classrooms are calm and purposeful places in which to work and learn"*



# About Us

The Rivers C of E Academy Trust is a multi-academy school trust, specialists in early years and primary provision, serving over 5250 pupils across three local authorities: Worcestershire, Dudley and Sandwell.

Established in 2014, The Rivers C of E Academy Trust now comprises of a respected teaching alliance, sixteen 'Good' and 'Outstanding' primary, first, and nursery settings and an alternative provision. We are a connected learning community with a shared aim to create **'an extraordinary education for every pupil'**.

We are a community of schools with a 'Christian ethos', welcoming families from all faiths and no faiths, but together we are guided by our shared mission, vision and values.

## Our Mission

- Extraordinary Education
- Extraordinary People
- Extraordinary Futures

## Our Vision

Through an **extraordinary education**, we empower pupils to be life-long learners and see their limitless potential. Respectful relationships and an unwavering focus on discovering talents and interests enable pupils to flourish and be **extraordinary people**. Together, we spark aspiration and drive achievement, so that pupils contribute positively to society and to their **extraordinary futures** in an ever-changing world.

## Our STARS Values



**Sharing**



**Trust**



**Achievement**



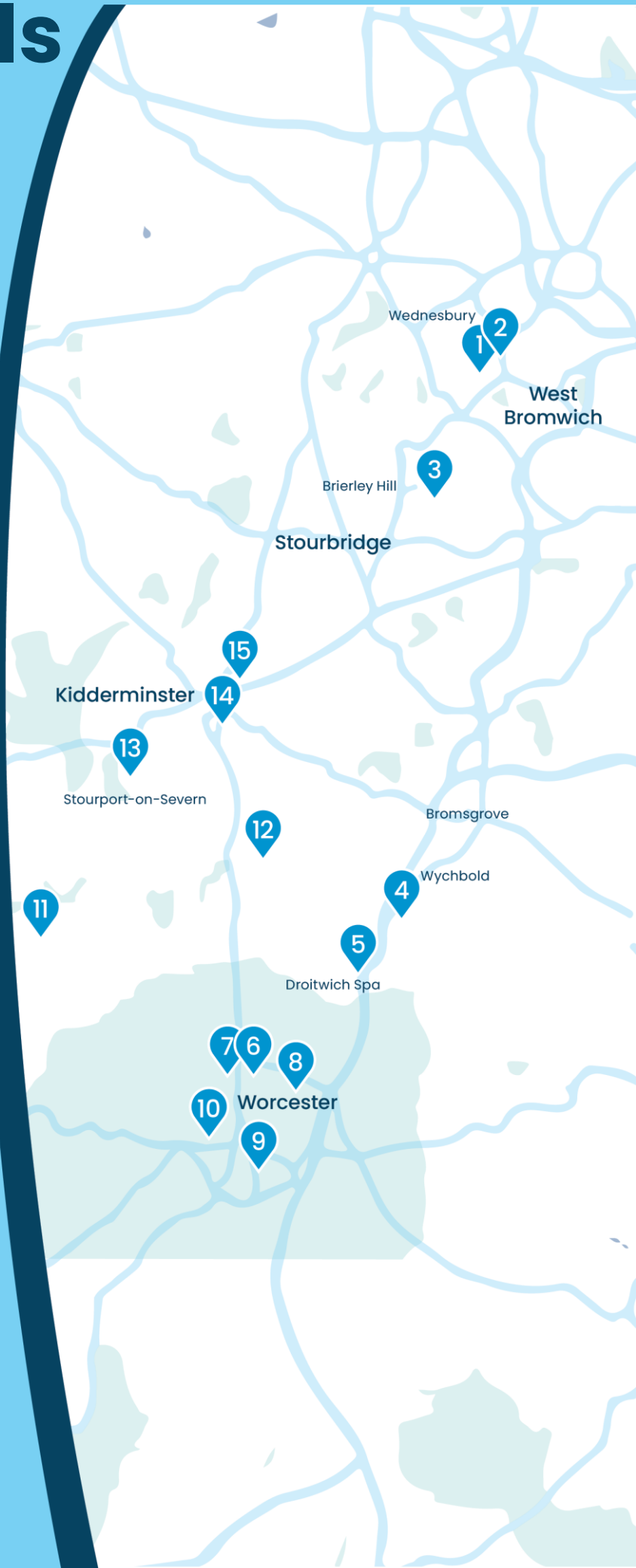
**Respect**



**Safety**

# Our Schools

- 1 Summerhill Primary Academy Summerhill's Little Treasures
- 2 Jubilee Park Academy
- 3 Dudley Wood Primary School
- 4 Wychbold First and Nursery School
- 5 St Peter's Droitwich CofE Academy
- 6 North Worcester Primary Academy
- 7 Northwick Manor Primary School
- 8 Cranham Primary School
- 9 Cherry Orchard Primary School
- 10 St Clement's CofE Primary School and Pre-School
- 11 Great Witley CE Primary School
- 12 Cutnall Green CofE Primary School
- 13 Burlish Park Primary School
- 14 Heronswood Primary School
- 15 Unity Academy



# Staff Benefits

We believe that collaboration and staff wellbeing are at the heart of our success.

Supported by our trust, we offer a range of benefits to enhance our work environment and support the professional and personal growth of our staff, including work-life balance.

## Education Mutual

Staff can access a comprehensive range of healthcare services through Education Mutual, including mental health support, 24/7 GP Healthline, physiotherapy, stress management resources, and occupational health services.

Find out more about Healthcare and Wellbeing Services here: [www.educationmutual.co.uk/service/healthcare-and-wellbeing/](http://www.educationmutual.co.uk/service/healthcare-and-wellbeing/)

## Teachers' Pension Scheme

As a member of the Teachers' Pension Scheme, you're contractually enrolled into the Scheme from day one.

Your pension is one of the most important benefits available to new teachers. So spend a few minutes online and find out the things you should know about your pension right now.

[www.teacherspensions.co.uk](http://www.teacherspensions.co.uk)

## Other staff benefits include:

- Competitive salary
- Six INSET days per year
- Protected CPL time
- Continued professional development pathway for every role
- No work communication outside working hours
- Excellent holiday entitlement for support staff: Bank holidays plus 26 days paid holiday (pro rata)
- 5 days extra paid holiday after 5 years' service (pro rata)
- Time for You' day
- Family-friendly policies including flexible working, occupational maternity and paternity pay
- Reasonable release time for significant personal events
- Length of service awards
- Resources for retirement and financial planning
- Cycle-to-work scheme
- Free tea, coffee and milk



# About the Role

**Job Title:** 1.0 FTE KS2 Assistant Headteacher

**Salary:** Leadership Scale L5-L9

**Start date:** 1<sup>st</sup> September 2026

**Contract Type:** Permanent. 1.0FTE

**Hours:** 1.0 FTE

**Reporting To:** Headteacher, Deputy Headteachers.

**Location:** Upper Church Lane, Tipton, West Midlands

**About:** The closing date for Applications is 9am Monday 18<sup>th</sup> May 2026. Completed application forms should be sent to [hr-spa@riverscofe.co.uk](mailto:hr-spa@riverscofe.co.uk)

**Interviews for this post will take place on Wednesday 20<sup>th</sup> May 2026.** Shortlisting will take place on Monday 18<sup>th</sup> May. If you have not heard back from us by this date, unfortunately you have not been successfully shortlisted.

We would be delighted to hear from you and if you share our vision and want to make a real difference to our pupils, school and Trust. If you have any further queries, or would like to visit our school, please call the main office on 0121 557 3282. We look forward to hearing from you.

# Job Description

## Core Purpose

To support the Headteacher and Senior Leadership Team in delivering high-quality education and pastoral care across Key Stage 2. The Assistant Headteacher will lead on the quality of provision across Key Stage 2. They will play a key role in driving school improvement and ensuring excellent provision for all pupils in the later stages of their primary education. In addition, the Assistant Headteacher will contribute to the wider strategic direction, leadership and development of the school, ensuring alignment with the Academy's vision, values and community context.

## Leadership of KS2

- Lead and monitor the quality of teaching and learning across KS2, to ensure a high standard of provision, leading to high outcomes for all pupils across the school.
- Oversee pupil progress and outcomes, ensuring high standards and closing attainment gaps.
- To use data analysis to inform development priorities.
- Support staff in preparing pupils for statutory assessments and monitor impact.
- Support behaviour management strategies across KS2.

## Core Subject Leadership

- Work closely with the EYFS/KS1 AHT to support and lead in core curriculum subjects across the school, driving high standards and consistency.

## Staff Development and Line Management

- Line manage KS2 main scale teachers.
- Conduct development reviews and support staff professional growth.
- Contribute to and deliver high-quality CPL aligned with KS2 and core subject priorities.
- Lead, motivate, support, challenge and develop all staff to secure continual improvement.

## Strategic Leadership and Accountability

- Work alongside the Headteacher and SLT to provide professional and strategic leadership of the Academy.
- Assist in the preparation, implementation, and monitoring of the School Development Plan.
- Promote the values and achievements of the school to the community.

# Person Specification

Essential	Desirable
<b>Qualifications and Experience</b>	
<ul style="list-style-type: none"> <li>- Honours degree</li> <li>- Qualified Teacher Status</li> <li>- Proven experience in KS2 leadership</li> <li>- Evidence of further professional development</li> <li>- Excellent organisational skills</li> </ul>	<ul style="list-style-type: none"> <li>- NPQSL or equivalent leadership qualification</li> <li>- Experience leading statutory assessments or a core subject</li> </ul>
<b>Teaching Quality and Experience</b>	
<ul style="list-style-type: none"> <li>- Excellent classroom practitioner</li> <li>- Strong understanding of KS2 curriculum</li> <li>- Experience using data to drive pupil progress</li> <li>- Ability to inspire and support staff</li> </ul>	<ul style="list-style-type: none"> <li>- Experience delivering CPL</li> <li>- Familiarity with KS2 statutory assessments</li> </ul>
<b>Leadership and Management</b>	
<ul style="list-style-type: none"> <li>- Experience of leading teams and managing staff</li> <li>- Able to motivate, promote good relationships and effectively communicate with all stakeholders</li> <li>- Ability to monitor and evaluate teaching and learning</li> <li>- Strong communication and interpersonal skills</li> <li>- Experience of leading change and improvement</li> </ul>	<ul style="list-style-type: none"> <li>- Experience of working with external agencies or partnerships</li> <li>- Understanding of safeguarding</li> <li>- The ability to set high and clear expectations, to hold others accountable for performance and the contributions they make to the school community</li> </ul>
<b>Personal Qualities</b>	
<ul style="list-style-type: none"> <li>- High expectations and commitment to inclusion</li> <li>- Resilience and adaptability</li> <li>- Ability to build positive relationships with pupils, staff, and families</li> <li>- Enthusiastic, reflective, and solution-focused</li> <li>- Develop self-awareness, self-management and self-confidence and use effectively</li> <li>- Ability to work well in a team</li> </ul>	

# How to Apply

Please email expressions of interest to [hr-spa@riverscofe.co.uk](mailto:hr-spa@riverscofe.co.uk) by **9am Monday 18th May 2026**. Expressions of interest should be no longer than two sides of A4 and should outline your suitability for the role. Interviews for the position will take place on **Wednesday 20<sup>th</sup> May 2026**.

We are committed to safeguarding and promoting the well-being of children and expect everyone to share this commitment. The successful applicant will undergo a full enhanced DBS check.

Thank you for your interest in Summerhill Primary Academy. If you would like to find out more or to arrange a tour of the school, please get in touch using the contact details.



**The Rivers**  
C.of E. Academy Trust

# Get in Touch

## **Summerhill Primary Academy**

T: 0121 557 3282

E: [office-spa@riverscofe.co.uk](mailto:office-spa@riverscofe.co.uk)

[Home | Summerhill Primary Academy](#)

## **The Rivers C of E Academy Trust**

School Lane, Cutnall Green, Droitwich, WR9 0PH

T: 01299 851178

E: [info@riverscofe.co.uk](mailto:info@riverscofe.co.uk)

W: [www.riverscofe.co.uk/](http://www.riverscofe.co.uk/)