**Join our team as a Key Stage 2 class teacher in**

**September 2025**

**MPR/ UPR**

At Fairstead Community Primary and Nursery School, we nurture and invest in our relationships. We identify each individual’s potential and work as a team to create a safe environment for everyone to grow and succeed.

We are seeking a highly effective teacher to join our friendly, ambitious and forward-thinking team.

We are looking for someone with the enthusiasm and moral purpose to want to make a difference. We want to recruit people who are passionate about making a positive impact on our children’s lives and want to challenge themselves to keep on improving. Our working relationships are positive and supportive as we strive to keep our evidence-based practice the best it can be.

We are looking to employ a Key Stage 2 Class Teacher who will work well as part of our successful school team, with supportive colleagues and governors who ensure that all pupils make outstanding progress from Nursery through to Year 6.

We offer an excellent caring environment in a bright, well-resourced school where you will have the opportunity to either start or advance your career within a supportive community school. We have enthusiastic and polite children who love to build positive relationships.

**Cultural Fit**

Our school is developing all the time. We have implemented a curriculum that is engaging, challenging and supports teachers with their planning. Our curriculum is supported by a diverse book spine that our children love. We are a school at the heart of our community, and we feel it is important for our children to have a developed sense of their locality and be proud to be part of it.

Together with our curriculum, our pedagogic principles underpin the school culture.

* We believe we can all improve - children learn from staff as well as from each other.
* We believe in the potential of all children to learn
* We engage in deep thought about challenge and quality
* We provide opportunities to practise skills that have been learnt over time
* We sequence all learning into small steps with children’s starting points considered
* We have an openness to feedback
* We develop worked models that communicate quality and success
* We believe that children should be given feedback at all points of the learning journey
* We engage with Kagan Cooperative learning structures providing all staff with an ongoing training programme

We focus single-mindedly upon providing the best teaching we possibly can for our children. If you want to become an even better teacher than you are now, then this will be the school for you.

Working in a school where you are not aligned with the culture can be a miserable experience.  So…we both need to have alignment if you come to work here!

**We can offer:**

* An induction package to support successful integration which includes training on cooperative learning structures
* A forward-thinking school, which is committed to improving through evidence based research
* Friendly and supportive staff
* More opportunities to grow your career with our focused CPD programmes
* Norfolk Rewards – staff discount programme
* ECT time with other ECT’s
* Leadership development – working with colleagues to improving outcomes across the learning community supported by NPQ or equivalent courses
* PPA time with parallel class teacher to share and reduce workload
* Part of the Viscount Nelson Education Network (VNET) incorporating a tailored package of bespoke in-school support as well as a wide range of CPD opportunities across Norfolk and beyond.
* An Emotional Literacy Support Assistant (ELSA)
* HLTA and TA support throughout school
* SSS Safeguarding suite training package ensuring that training for safeguarding is highly effective

Our recent full Ofsted inspection graded us ‘Good’ in all areas and highlights that:

*‘We are a warm, nurturing and friendly School’*

*‘The school considers staff’s workload and well-being, especially when making changes ‘*

Visits to the school are encouraged. If you would like to visit the school, you will be assured a warm welcome. Please contact Kerry Tucker, School Business Manager, who will be more than happy to arrange your visit.

Fairstead Community Primary and Nursery School is committed to safeguarding the welfare of children and young people and expects all staff to share this commitment.

Enhanced DBS disclosure is required for appointment to this post. We are unable to accept CVs in place of application forms. Please download a job description and an application form from our school website:

https://www.fairsteadprimaryschool.co.uk/information/vacancies/

Completed application forms should be returned either by email to admin@fairstead.norfolk.sch.uk or by post to Vacancies, Fairstead Community Primary and Nursery School, William Booth Road, Kings Lynn, Norfolk, PE30 4RR.

As part of our recruitment process, we may conduct online checks on shortlisted candidates, focusing on publicly available information. We encourage candidates to disclose any information that may be relevant to their application. The purpose of these checks is to ensure the candidate's suitability for the role and alignment with our school’s values.

We are an equal opportunities employer. If you require any additional support to enable you to make an application or have any questions about the application process please contact Kerry Tucker, School Business Manager: by email to admin@fairstead.norfolk.sch.uk or phone: 01553 774666.

Closing date: 9th May 2025