



Abbey Academies Trust Appointment of Class Teacher - Person Specification

CATEGORY	ESSENTIAL	DESIRABLE	EVIDENCE A: from application I: from interview R: from reference	CHECK (1 exc – 5 poor)
Experience: <ul style="list-style-type: none"> • Teaching of primary age pupils • Curriculum responsibility • Working in a team • Working with children with SEN • Ability to teach the requirements of all National Curriculum Primary subjects • Teaching classes containing more than one year group • Able to teach in a cross-curricular way • Use different teaching styles (VAK) 	* * * * * * *	* *		
Education & training: <ul style="list-style-type: none"> • Degree or equivalent • Teacher qualification • Participation in recent professional development • Evidence of awareness of national developments in education 	* *	* *		
Ability to: <ul style="list-style-type: none"> • Work in a way that promotes the safety and wellbeing of children • Motivate others • Communicate clearly • Sense of humility, a willingness to learn • Show initiative, creativity & imagination • Manage resources appropriately • Work with parents to maintain their confidence in the teaching profession • Set clear targets to move all children forward, ensuring consistent progression • Confidently monitor the quality of planning, teaching, learning and assessment • Have an impact on the educational progress of children other than in own class • Implement new initiatives 	* * * * * * * * * * * * *			
Disposition: <ul style="list-style-type: none"> • Enthusiastic, positive and hard working • Adaptable/flexible • Well organized • Enjoys working with children • Enjoys working with adults • Sense of humour • Work in partnership with staff, parents and governors 	* * * * * * *			
Job specific requirements: <ul style="list-style-type: none"> • Willingness to engage in extra-curricular activities • Commitment to whole school working and supporting whole school initiatives for a consistent approach • Commitment to high achievement and attainment to enable each child to reach their personal success • Enhanced DBS • Under the Fluency Duty 2016, the ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post. 	* * * *	*		