**Class Teacher**

**Person Specification**

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| **Attributes** | **Essential** | **Desirable** | **How it will be assessed** |
| **Education & Qualifications** | * Qualified teacher status * Degree or other professional qualification * Evidence of recent appropriate professional development |  | Application Form  Certificates |
| **Knowledge & understanding** | * Creative and effective learning and teaching styles to motivate and engage learners * Ability to analyse, interpret and respond to class performance data * Knowledge and understanding of a range of assessment for learning strategies * Excellent classroom teacher | * Experience of classroom based research * Engagement with educational research to improve classroom practice. | Application Form  Interview  References |
| **Experience** | * Highly successful teaching experience * Experience of providing a stimulating learning environment and deliver high quality teaching | * Experience of teaching in KS2 | Application Form  Interview  References |
| **Skills** | * Child centred philosophy * Effective oral and written communication skills   capacity to use ICT to increase the effectiveness of learning and teaching   * A commitment to diversity * Awareness of legislation and guidance related to safeguarding children |  | Application  Form  Interview  References |
| **Personal Qualities** | * High expectations of self and others * Solution focussed and positive outlook * Strong interpersonal skills with pupils, staff, parents and wider community * Ability to work effectively as part of a team and build effective relationships * Flexibility to respond to the full range of responsibilities described in the job description |  | Application  Form  Interview  References |