**Class Teacher**

**Person Specification**

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| **Attributes** | **Essential** | **Desirable** | **How it will be assessed** |
| **Education & Qualifications**  | * Qualified teacher status
* Degree or other professional qualification
* Evidence of recent appropriate professional development
 |  | Application FormCertificates |
| **Knowledge & understanding**  | * Creative and effective learning and teaching styles to motivate and engage learners
* Ability to analyse, interpret and respond to class performance data
* Knowledge and understanding of a range of assessment for learning strategies
* Excellent classroom teacher
 | * Experience of classroom based research
* Engagement with educational research to improve classroom practice.
 | Application FormInterviewReferences |
| **Experience**  | * Highly successful teaching experience
* Experience of providing a stimulating learning environment and deliver high quality teaching
 | * Experience of teaching in KS2
 | Application FormInterviewReferences |
| **Skills**  | * Child centred philosophy
* Effective oral and written communication skills

capacity to use ICT to increase the effectiveness of learning and teaching* A commitment to diversity
* Awareness of legislation and guidance related to safeguarding children
 |  | ApplicationFormInterviewReferences |
| **Personal Qualities** | * High expectations of self and others
* Solution focussed and positive outlook
* Strong interpersonal skills with pupils, staff, parents and wider community
* Ability to work effectively as part of a team and build effective relationships
* Flexibility to respond to the full range of responsibilities described in the job description
 |  | ApplicationFormInterviewReferences |