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| Person Specification –KS2 Teacher  Crockerne Church of England Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment to sharing all information. | | | |
|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualification** | Qualified Teacher Status | Evidence of continuous INSET and commitment to further professional development | Production of applicant’s certificate. |
| **Safeguarding** | Enhanced DBS |  | Presentation of paperwork. |
| **Experience** | Experience of teaching at KS2  A minimum of 1 year teaching experience  Subject Leadership | Experience of teaching at KS1  Working in partnership with parents  Working in a church school  Teaching mixed year groups | Contents of the application form.  Interview  Professional references. |
| **Skills** | Promote the school’s aims positively  Develop good personal relationships within a team  Establish and develop close relationships with parents, governors and the community  Create a happy, challenging and effective learning environment  To be confident and effective in the use of computing  Accurate assessment practices | Experience of leading a curriculum area particularly MFL across the school.  Share expertise with colleagues  Know how to use IT in an innovative way to enhance learning | Contents of application form.  Interview  Professional references. |
| **Knowledge** | Providing effective learning experiences for the individual needs of the children  Monitoring, assessment, recording and reporting of pupils’ progress  Statutory requirements of legislation concerning Equal opportunities, Health & Safety and Safeguarding children  Effective teaching and learning styles | Importance of links between schools, especially partner schools  Experience teaching within the ethos of Learning Without Limits  Experience of planning in a thematic project based curriculum  A good knowledge of the national curriculum ad end of key stage expectations. | Contents of Application Form  Interview  Professional references. |
| **Personal competencies and qualities** | Approachable  Committed  Enthusiastic  Able to motivate self and others  Well organised  Calm under pressure  Adaptable  Team member  Calm under pressure  Well organised  Sense of humour  High level of flexibility |  | Contents of Application Form  Interview  Professional references. |