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**APPLICATION FOR EMPLOYMENT**

**EQUAL OPPORTUNITIES**

***~CONFIDENTIAL~***

**We are an Equal Opportunities Employer.  This means that all applicants for jobs will receive equal treatment irrespective of their race, gender, marital status, age, disability, religious beliefs, sexual orientation or employment status.  The information you provide on this form will assist us in monitoring the effects of our equal opportunities policy in recruitment and selection and will help us to develop and improve.**

**The information on this form will not be seen by anyone directly involved in the selection process.**

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| **1. Job Details** | | | |
| **Job title** |  | **Job Ref**  **Number:** |  |

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| **2. Personal Details** | | | | | |
| **Title:** |  | **First name(s):** |  | **Last**  **name:** |  |

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| --- | --- | --- | --- |
| **3. Age Group** | | | |
| **Under 16**  **17-24**  **25-34**  **35-44** | **□**  **□**  **□**  **□** | **45-54**  **55-64**  **Above 65**  **Prefer not to say** | **□**  **□**  **□**  **□** |

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| **4. What is your Sex** | | |
| **Gender:** | **Male □** | **Female □** | |

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| **5. What best describes your Gender Identity** | | | |
| **Gender:** | **Male □** | **Female □** | **Prefer not to say □**  **Prefer to self-describe ……………..** |

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| **6. Cultural or Ethnic Origin** | | | |
| **Bangladeshi**  **Indian**  **Pakistani**  **Chinese**  **Other Asian background:** | **□**  **□**  **□** | **African**  **Caribbean**  **Other black background** | **□**  **□**  **□** |
| **Arab**  **Other ethnic group** | **□**  **□** | **Mixed** | **□** |
| **White British**  **Irish**  **Gypsy or Irish Traveller**  **Other white background:** | **□**  **□**  **□** | **If other please specify:** | |
| **Prefer not to say** | **□** |  | |

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| **7. Disability** | | | |
| **Do you consider yourself to be a disabled person?** | **Yes □** | **No □** | **Prefer not to say □** |

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| **Disability and accessibility** |
| **The Trust is committed to ensuring that applicants with disabilities or impairments receive equal opportunities and treatment.**  **If you have a disability or impairment, and would like us to make adjustments or arrangements to assist if you’re called for an interview, please state the arrangements you require:** |

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| **8. Religious Belief** | | |
| **Please select appropriate category:** | **Buddhism**  **Christianity**  **Hinduism**  **Judaism**  **Islam**  **Sikhism**  **Other religion/belief**  **Prefer not to say** | **□**  **□**  **□**  **□**  **□**  **□**  **□**  **□** |

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| --- | --- | --- |
| **9. Sexual Orientation** | | |
| **Please select appropriate category:** | **Bisexual**  **Gay Man**  **Gay woman/lesbian**  **Heterosexual/straight**  **Prefer not to say** | **□**  **□**  **□**  **□**  **□** |

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| **Are your day-to-day activities significantly limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?** |
| **☐Yes**  **☐No**  **☐Prefer not to say** |
| **If you answered ‘yes’ to the question above, please state the type of impairment. Please tick all that apply. If none of the below categories applies, please mark ‘other’.** |
| **☐Physical impairment**  **☐Sensory impairment**  **☐Learning disability/difficulty**  **☐Long-standing illness**  **☐Mental health condition**  **☐Developmental condition**  **☐Other** |

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| **10.Supplementary Information**  **Please identify if you would like any support or adjustments to be made to enable you to take part in the selection process for reasons such as religion, disability, medical or maternity.** | |
| **Please state:**  **(if applicable)** |  |

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| **Please return this completed form with your application form**  **Thank you for your application.** |