



The Pioneer Academy



Post Title: KS2 Class Teacher
School: Holland Junior School
Address: Holland Road, Oxted, Surrey. RH8 9BQ
Status: Full time / permanent contract
Salary: Teachers Main Pay Scales MPS 1–UPS 1
Post Start Date: 31st August 2023
Closing date: 23rd June 2023 9am

The headteacher and senior leadership team are looking to appoint a full-time class teacher to teach a KS2 class from September 2023. The year group is negotiable, depending on the successful candidate's experiences. We welcome applications from experienced teachers, as well as Early Career Teachers. We will arrange interviews for any experienced teachers, currently in a contracted role, ahead of their contracted resignation date.

At Holland Junior School, it is important for us to find the right people to join our fantastic team and we can offer pay scales and leadership opportunities to ensure we secure the right people. We have increased our PPA time, and offer regular subject leader release time, so that full time experienced teachers have at least 4-5 hours release time a week. If you are starting your career, or looking for the next stage of your career development, we would like to meet you. Growing talent, whilst offering support, is important to us.

Visits to the school are encouraged and can be arranged via the school office on 01833 715801.

Holland Junior School is a 2 form entry junior school, graded 'Good' by Ofsted. We have well-resourced classrooms, an amazing library space, and the best Forest School in the county! Come and see it in action for yourself. We have dedicated teachers, including PE, MfL and Music, who teach our pupils specialist subjects and also providing additional release time for our teachers. We have a strong team of teaching assistants across the school who work in classes, as well as working in our new Nurture provision, supporting pupils with aspects of SEMH. Holland Junior School is part of The Pioneer Academy Trust which is an academy trust with schools across London and the South East. All our schools, ranging from small infant schools to large primary schools, work collaboratively, sharing resources and expertise. Find out more at: www.holland.surrey.sch.uk and www.thepioneeracademy.co.uk

At The Pioneer Academy, we take the wellbeing and mental health of our staff seriously which is why we have signed up to the Education Staff Wellbeing Charter and increased our PPA offer this year to up to 5 hours for full time teachers, and regular additional release time scheduled for all subject leaders across the school. We are committed to regular reviews of staff well-being and reducing staff workload. We create bespoke career pathways for every member of staff, identifying and growing talent, with outstanding professional development opportunities at every stage of your career. We also have an Employee Assistance Programme with a range of resources to support wellbeing which is available to all employees and their immediate family members 24 hours a day, 7 days a week, 365 days a year.

What we offer you:

- A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
- High quality development programme with induction programmes for all new staff.
- Excellent CPD opportunities throughout your career, including bespoke ECT development, subject leader training and access to NPQs.
- Annual conferences with keynote speakers.
- Access to professional coaching.
- A supportive and collaborative working ethos, including support from the Trust's Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
- Termly year group and subject leader forums to increase collaboration and reduce workload.
- Access to Employee Assistance Programme including free counselling.
- Access to discounted wrap around childcare for staff.

- Free academy-wide social events throughout the year.

If you are interested in pursuing a career with Holland Junior School and The Pioneer Academy, please see the class teacher job description/person specification and complete the application form, returning it to recruitment@thepioneeracademy.co.uk. You will also be required to complete and return a self-disclosure declaration with your application. Suitable applicants may be interviewed ahead of the closing date.

Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping Children Safe in Education 2022](#), online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of [Keeping Children Safe in Education 2022](#) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

The Pioneer Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy can be downloaded and read following this link: [Holland Junior School Safeguarding Policy](#)