



Roots to  
grow



Wings to  
fly



# St Cuthbert's C of E Junior School

Personal Specification		
	ESSENTIAL	DESIRABLE
Qualifications and Training	<ul style="list-style-type: none"><li>• Qualified teacher status</li><li>• Evidence of continuous INSET and commitment to further professional</li><li>• Sound understanding of the National Curriculum</li></ul>	
Experience	<ul style="list-style-type: none"><li>• Teaching within KS2 and experience of teaching in Year 6</li><li>• Experience of leading a curriculum subject area</li><li>• Experience of setting targets and monitoring, evaluating and recording progress</li><li>• Understand how to establish an effective rapport with children which is based on high expectations and how to establish a purposeful learning environment where all pupils feel secure and confident</li></ul>	
Knowledge and Understanding	<ul style="list-style-type: none"><li>• Positive behaviour management techniques for groups and individual pupils</li><li>• Good understanding of curriculum and pedagogical issues related to extending pupil performance and the development of thinking skills</li><li>• Secure National Curriculum subject knowledge in maths and English for Year 6.</li></ul>	



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Personal Specification		
	ESSENTIAL	DESIRABLE
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Excellent behaviour management</li> <li>• Ability to motivate and engage passive learners.</li> <li>• Good communication skills, both written and oral</li> <li>• Good presentation skills with the ability to enthuse and motivate others</li> <li>• Good management and organisational skills</li> <li>• Excellent communication skills enabling liaison with a variety of external agencies</li> <li>• Good understanding of IT and how to enhance learning.</li> </ul>	
<b>Personal Characteristics</b>	<ul style="list-style-type: none"> <li>• Develop good personal relationships within the team you work with</li> <li>• Establish and develop close relationships with parents, governors and the community</li> <li>• A commitment to raising the aspirations of the whole school community</li> <li>• Empathic and child centred</li> <li>• Has passion and believes that every pupil can succeed</li> <li>• Has a cup half full approach</li> <li>• Have a wonderful sense of humour</li> </ul>	