



## KS2 Class Teacher Selection Criteria

	Essential	Desirable
Professional qualifications / experience	<ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• Excellent classroom practitioner</li> <li>• KS2 teaching experience</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of a different key stage</li> </ul>
Curriculum	<ul style="list-style-type: none"> <li>• Broad and up to date curriculum knowledge</li> <li>• Have an excellent understanding of children's needs</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to offer curriculum support</li> </ul>
Leadership	<ul style="list-style-type: none"> <li>• Ability to take a clear lead in a curriculum area (not ECTs)</li> <li>• Familiarity and involvement in curriculum / whole school initiatives</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of leading training</li> </ul>
Community	<ul style="list-style-type: none"> <li>• Evidence of commitment to community and parent partnership</li> <li>• Ability to support parents sensitively</li> </ul>	
Personal qualities	<ul style="list-style-type: none"> <li>• Enthusiasm</li> <li>• Flexibility</li> <li>• Hardworking</li> <li>• Good health</li> <li>• High expectations</li> <li>• Excellent organisational skills</li> <li>• Analytical</li> <li>• Willingness to learn and develop</li> </ul>	<ul style="list-style-type: none"> <li>• Active support for extra curricular activities</li> <li>• Own interests outside teaching</li> </ul>
Personal skills	<ul style="list-style-type: none"> <li>• Ability to communicate confidently and clearly</li> <li>• A high level of inter-personal skills</li> <li>• Ability to manage own time effectively and take initiatives</li> <li>• Ability to use data to inform teaching</li> <li>• Ability to meet school and statutory deadlines</li> </ul>	

*Mayfield is committed to safeguarding and promoting the well-being of all children and expects all staff and volunteers to share in this commitment.*