



Hale Nursery and Primary Academy

Key stage 2 Class Teacher

Required for 1st September 2024

Full time Permanent

Salary: £31,350 - £47,839 FTE (MPS 1- UPS)

We are looking for passionate, committed, forward thinking, dedicated teacher to join us in our KS2 from 1st September 2024. This is a full time permanent role and both ECTs and experienced teachers are welcome to apply. Our KS2 is 2 form entry and our teachers work closely together in supportive teams.

Here at Hale Academy we place the children at the heart all that we do, we believe that every child can achieve their full academic potential and become successful lifelong learners, whilst also developing high levels of both social and emotional intelligence. We actively promote an environment where every child is valued, is shown respect and inspired to become the very best they can be. We are incredibly proud of our approach to raising achievement in all aspects of the curriculum, through ensuring it is broad, balanced, innovative and fun. We value all subjects within the curriculum and wish to create well rounded individuals with a love of art, music and P.E as well as strong core of English, Maths and Science.

We aim to take every child in our care on a most wonderful educational journey and one which will nurture their talents and provide the skills and experiences to last a lifetime. The moment a child enters our Nursery/Academy they become part of the Hale family and become part of a school that is built on commitment and togetherness. We have high aspirations for all the pupils and we work in close partnership with parents to ensure the best outcomes for all. We are proud to be a part of the team within The Kite Academy Trust where we pride ourselves on placing your workload, professional development and personal wellbeing at the centre of all that we do.

We are delighted to be able to offer you:

- A fantastic school!
- A dedicated, friendly staff team, as well as happy, motivated children
- An academy and trust which is committed to continuously improving colleague wellbeing
- A curriculum which colleagues shape for the future
- Approaches which are evidence and research informed
- Genuine opportunities for career progression both within our academy and across the trust
- The opportunity to help shape our Trust education strategy
- Discounted Wrap around care, at relevant academies, if your child is a Kite Academy Pupil
- Competitive salary & pension scheme
- An incredible range of employee benefits (including access to Perkbox)
- Employee Assistance Programme
- Workplace pension through TPS



Principle responsibilities:

The teacher will undertake all duties required of a qualified teacher identified in the School Teacher's Pay and Conditions Document and will also undertake teaching in a designated area of the academy including, as below:

- Establishing positive relationships with the children in your class and across the academy
- Planning and teaching well-structured lessons, which meet the needs of all pupils
- Making accurate and productive use of assessment to promote good progress and outcomes by pupils
- Setting high expectations which inspire, motivate and challenge pupils
- Managing behaviour effectively to ensure a good and safe learning environment
- Undertaking reasonable roles and responsibilities as requested by the Head Teacher
- Playing a full part in the life of the school community, supporting the ethos of the school, and encouraging staff, parents and pupils to do likewise
- Complying with school policies and procedures
- Ensuring personal professional development is prioritised, being up-to-date with national and local developments and participating in whole school and individualised INSET.

For more information, please contact Mrs Clare Freeman (Headteacher) on 01252716729 or email info@hale.kite.academy

Closing date for applications is Friday 21st June 2024 at 9am

Interviews will take place WB 24th June 2024

Kite is recognised by Ofsted as a Trust where 'staff speak highly of leaders, governors and trustees. Teachers enjoy impressive training opportunities. They work with schools across the trust to share expertise and develop their skills. This helps their workload and wellbeing (Ofsted, November 2023).

The Kite Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The post is subject to an Enhanced DBS check, satisfactory references and social media check.